

**GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2024**

**INPUT TO THE FY 2024 GAD REPORT OF THE DEPARTMENT
OFFICE: DILG REGION 10**

% Utilization Rate 5.04%
Total Budget Per GAA: 463,480,765.28
GAD Budget 17,394,487.00

Gender Issues/GAD Mandate	Cause of the Gender Issue	GAD Objectives	Relevant Organization, MFO/PAP or PPA	GAD Activity	Performance Indicator	Performance Target	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost/Expenditure	MOVs	Variance/ Remarks
ORGANIZATION-FOCUSED ACTIVITIES											
No GAD Agenda/ Strategic Framework formulated in the Department	The department has not come up with GAD Agenda	Institutionalize GAD Mechanism in the Implementation RA 9710 or Magna Carta of Women	Compliance to RA 9710 of Magna Carta of Women	Capdev for GFPS on the formulation of GAD Agenda	Number of GFPS members trained on the formulation of GAD Agenda	30 GFPS trained on the formulation of GAD Agenda	30 GFPS Members trained on GAD Agenda	Training plus salary of 30 GFPS Members for 1 day 161,779.00	16,215.21	https://bit.ly/4h9YlqQ	30 GFPS @ 1,700/pax = 51,000.00 Honorarium - 3k/hour for 3 hours = 9,000.00 Attribution - 67,903 + 33,876 (salary of RO Focal Persons)
low awareness on the use and application of Gender Analysis tool	Apply Gender mainstreaming in DILG PAPS	Compliance to RA 9710 of Magna Carta of Women	Compliance to RA 9710 of Magna Carta of Women	HGDG Training for DILG PAPS	Number of GFPS Members trained on HGDG and application of DILG PAPS	30 GFPS Members trained on HGDG and application of DILG PAPS	GFPS Members and DILG personnel trained on HGDG and application of DILG PAPS	Training plus salary of 30 GFPS Members 401,558.00	290,277.91	https://bit.ly/3PAIE0y	30 GFPS @ 3,000/ pax for 2 days Honorarium - 3k/hour for 6 hours Attribution -
Concerned staff members are not yet trained in the importance of collecting SDD and gender statistics	Sex Dis aggregated data not yet considered in the conduct of training interventions	Use SDD in the training interventions of Office for gender mainstreaming	Compliance to RA 9710 of Magna Carta of Women	CAPDEV for GFPS member responsible in gathering the Sex Dis-aggregated data of the Office	Number of GFPS Members trained on SDD	30 GFPS Members trained on SDD	11 GFPS Members trained on SDD	Training plus salary of 30 GFPS Members for 4 hours 82,389.00	16,215.21	https://bit.ly/3E6736Q	30 GFPS @ 1,050/pax Honorarium - 3k/hour for 3 hours Attribution -
Facilities and services addressing gender issues and concerns of the organization not yet institutionalized	low awareness on the gender issues and concerns of the organization	GAD Mechanisms put in place and maintained	Compliance to RA 9710 of Magna Carta of Women	Establishment/ Maintenance of Gender and Development Facilities Services in the Office: A) Breast feeding Center/ Lactation Center B) Child Minding Center C) GAD Corner in the DILG Offices	1) Number of breast feeding center/Lactation Center made functional 2.) Man/ woman personnel hired to work at the child minding center 3) Number of GAD Corner made operational in DILG Offices 4) Number of Child Minding Center made functional	1 breast feeding center maintained 2.) 1 personnel hired to work at the child minding center 3) 6 GAD Corner made operational in DILG Offices 4. (1) Number of Child Minding Center made functional	1 breast feeding / lactation unit maintained 6 GAD Corner made operational in DILG Offices 1 Child Minding Center maintained in the Regional Office	Salary of personnel to be hired 1 x 12 Months GAD Corner supplies @15,000 per FOU 105,000.00	105,000.00	https://bit.ly/4j75Vjw	Supplies per FOU - 15,000; No personnel hired in FY 2024
	low awareness on the gender issues and concerns of the organization	Mechanism put in place	Compliance to RA 9710 of Magna Carta of Women	Functionality of CODI thru training of Members	Number of GFPS Members trained on CODI	Training plus salary of 10 CODI Members for 1 day 84,903.00	not conducted	84,903.00			training not conducted due to unavailability of RP from CSC and DILG CO Legal Office

	Not all DILG Personnel are aware of all GAD related mandates so a need for more Awareness/ Gender Sensitivity trainings and orientation on GAD Policies	Mechanism put in place	Compliance to RA 9710 of Magna Carta of Women	Comprehensive Intervention Against Gender-Based Violence related laws (RA 11313/ RA 9262/ RA 8353/ etc)	Number of men and women personnel trained on GAD related laws	Training for 150 pax plus salary for 1 day 761,954.00	some GFPS members participated in the trainings hosted by PCW and CO 1. Attendance to GFPS Levelling Session on GAD Mandates, Gender Analysis, and Gender Analysis Tools for the Priority Sector Agencies in Region 10 on September 23-25, 2024 2. Attendance to training on PCW-DILG-DBM-NEDA JMC for	761,954.00	78,532.00	https://bit.ly/3CaxnfA	
	Sustain Functionality of GFPS	Mechanism put in place	Compliance to RA 9710 of Magna Carta of Women	Conduct of Regular meetings for GFPS	Number of meetings	6 regular meetings and 1 annual meeting 150,000.00	7 regular meetings and 1 annual meeting 150,000.00	150,000.00	259,227.82	https://bit.ly/4aGKGA	1 meeting every two regular meetings & 1 for annual meeting
	Limited participation to GAD related activities	Active participation of employees to GAD related activities	Strengthened Internal Capacity of employees	National Women's Month Celebration Outreach Program for the Home of the Girls at DSWD Region 10	Number of Beneficiaries	20 Food packs plus toiletries 25,000.00	1. Conducted outreach program at DSWD 10 2. Distributed thru the Office of the City Mayor of Marawi supplies for women at the shelter after Marawi Siege 3. GFPS Members Attended/ participated in the National Women's Month (activities hosted by Philippine Army)	25,000.00	258,231.15	https://bit.ly/4a10Q6	Participation in the National Women's Month - attendance of GFPS Members (Inclusion of 9 pax)x
							Sub Total	1,772,583.00	1,023,699.30		

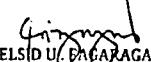
CLIENT FOCUSED ACTIVITIES

GU's compliant to the RA 9710	Low awareness, appreciation of GAD Mechanisms by LGU GFPS pursuant to JMC 2016-01	Institutionalized GAD Mechanism in the Implementation RA 9710 or Magna Carta of Women	Comprehensive Health and Wellness PPAs	monitor the following: GFPS, GAD Office, LCW, GAD AR, GAD Plan and Budget, LCAT-VAWC, VAW Desk, GAD Code Formulation, GAD Database and M and E Team	Number of PCMs monitored with compliance to RA 9710	All PMs/C/MLGOOs including Focal Persons	All PMs/C/MLGOOs including Focal Persons	salary of all PMs/C/MLGOOs including Focal Persons 2,116,076.00	2,403,681.64	https://bit.ly/42dRtR0	7 days of the salary of all assigned at 93 PCMs 71,511.00(monthly salary * 98 DILG personnel)
-------------------------------	---	---	--	---	---	--	--	---	--------------	---	--

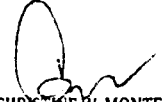
Not all LGUs are using GA tool applied to develop, review and/or enhance PAPs	Low awareness on gender mainstreaming LGU PAPs in the Work Plan and Gender Sensitivity on GAD Policies	Institutionalize GAD Mechanism in the Implementation RA 9710 or Magna Carta of Women	LGU compliance of RA 9710 or Magna Carta of Women	*Technical assistance in the formulation of GAD Plan and Budget Formulation and other related GAD Policies *Technical assistance for GFPS Members of LGUs in use of Gender Analysis Tools	Number of PCMs provided with Technical Assistance in the formulation of the GAD Plan and Budget No of GFPS Trained in the use of GERL Tool, HGDG	7 Focal Persons	98 Focal Persons/CMLGOOs	Travel expenses and salaries of focal persons 204,782	4,807,363.27	https://bit.ly/3DQ6duW	8 days of the salary of Province & HUC GAD Focal Person plus travel expenses 71,511.00 / 22 days * 8 days * 7 Focal Persons and travel expenses
	Low awareness on gender mainstreaming LGU PAPs in the Work Plan and Gender Sensitivity on GAD	Institutionalize GAD Mechanism in the Implementation RA 9710 or Magna Carta of Women	LGU compliance of RA 9710 or Magna Carta of Women	Review of GPBs and GAR	Number of PCMBs reviewed	98 Field Officers	98 Field Officers including Provincial/ HUC and RO Focal Persons	2 months salary of RO/FOUs GAD Focal Person 13,301,046.00	15,108,856.00	https://bit.ly/3DQ6duW	71,511.00 * 98 DILG Staff * 2 months
							Sub Total	15,621,904.00 17,394,487.00	22,319,900.91 23,343,600.21		

Prepared by:

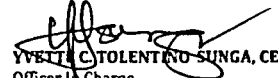

MARIA ANA C. CASINO
Head, TWG GFPS


ELSIE U. PACARAGAN
TWG Member


MYRNA B. FELICILDA
TWG Member


CHRISTINE W. MONTESA
TWG Member

Approved by:


YVETTE C. TOLENTINO-SUNGA, CESO V
Officer in Charge