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	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Performance Target	Actual Result/ Outcome/Output	GAD Budget	Actual Cost/ Expenditure	MOV's	Source of Budget	Responsible Unit /Office	REMARKS
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
	ORGANIZATION-FOCUSED ACTIVITIES													
1	No GAD Agenda/ Strategic Framework formulated	The department has not come up with GAD Agenda	customized GAD Agenda for the DILG 10	Compliance to RA 9710 of Magna Carta of Women	Conduct of Workshop in the formulation of GAD Agenda for RO	Number of GFPS members involved on the formulation of GAD Agenda	30 GFPS	It was not conducted due to unavailability of the speaker from PCW	153,808.61	-		GAA	FAD	30 GFPS Members per day salary 102,208.61 salary attribution 5 day trng workshop (2 snacks, 1 lunch) @ 800 x 30 pax 24,000.00 honorarium of resource person for 1 day 12,000.00 FF and fuel for 5 FODs 15,600.00 GAD AGENDA FORMULATION 15,600.00 153,808.61
2	Increase appreciation on Gender Analysis as a tool to be applied to develop, review and/or enhance PAPs	Gender mainstreaming of DILG PAPs not so much applied in the Gender and Development accomplishment report of the Office	Increase Gender mainstreaming in DILG PAPs as reflected in the GAD Plan and Budget/GAD AR	Compliance to RA 9710 of Magna Carta of Women	HSDG Training for DILG PAPs	Number of GFPS Members trained on HSDG and application of DILG PAPS	30 GFPS	It was not conducted due to unavailability of the speaker from PCW	153,808.61	-		GAA	FAD	30 GFPS Members per day salary 102,208.61 salary attribution 5 day trng workshop(2 snacks, 1 lunch) @ 800 x 30 pax 24,000.00 honorarium of resource person for 1 day 12,000.00 FF and fuel for 5 FODs 15,600.00 HSDG & Application of DILG P/P/As 15,600.00 153,808.61
3	Facilities and Services addressing gender issues and concerns of the organization not fully institutionalized	Sustainability on awareness of gender issues and concerns of the organization	Mechanisms put in place/sustained 1. Equip the child-minding center with age-appropriate toys and learning materials to promote development and engagement. 2. Create an effective mechanism where parents will feel safe to leave their child/children in the child-minding center 3. Expand the collection of	Compliance to RA 9710 of Magna Carta of Women	Maintenance/Improvement of Gender and Development Facilities and Services in the Office: 1. Breastfeeding Station/Lactation Station 2. Child Minding Center 3. GAD Corner in all DILG Offices 4. GAD Website	1) Number of breast feeding center/Lactation Center made functional 2.) Man/ woman personnel hired to work at the child minding center 3.) Number of GAD Corner made operational in DILG Offices 4.) Number of Child Minding Center made functional	1 breast feeding / lactation unit maintained 6 GAD Corner made operational in DILG Offices 1 Child Minding Center maintained in the Regional Office	1 breast feeding / lactation unit maintained 6 GAD Corner made operational in DILG Offices 1 Child Minding Center maintained in the Regional Office	1,194,046.70	1,065,659.70	https://tinyurl.com/rhb6uczb	GAA	FAD/ GFPS	30 GFPS Members per day salary x 10 days 3,002,046.70 salary attribution 1 Child Caregiver @ 40,000/hr./child (average 5 children x 4 = 151 x 4 hr = 60,000) x 5 kids x 1,600.00 x 10 days x 3 min = 72,000 72,000.00 Office supplies and materials 100,000.00 1,194,046.70 GAD WEBSITE MAINTENANCE Accomplishment: salary attribution - 1,022,046.70 downloaded to PCW/HDCS - 35,000.00 RO supplies - 8,613.00
4	Less knowledge/ appreciation/ application on the applicability and the importance of collecting SDD and gender statistics	Need for in depth appreciation on the use of Sex Dis aggregated data/ gender statistics in the analysis and in the conduct of training interventions for the Office personnel and clients	Use SDD in the training interventions of Office for gender mainstreaming	Compliance to RA 9710 of Magna Carta of Women	Continue to conduct level up trainings for GFPS members responsible in gathering the Sex Dis-aggregated data of the Office	Number of GFPS Members trained on SDD	30 GFPS	It was not conducted due to unavailability of the speaker from PCW	153,804.67	-		GAA	FAD	
5	Section 32a of RA 11313 states that "All members of the CODI shall undergo continuing training on gender sensitivity, gender-based violence, sexual orientation, gender identity and expression, and other GAD topics as needed"	An election of the 1st level to 3rd level representatives was conducted on February 7, 2024. Hence, there is a new set of members of the committee of decorum and invatations.	Ensure all committee members are thoroughly familiar with institutional policies on decorum, harassment, and investigation procedures. > Train members in effective investigation techniques, including evidence gathering, interviewing skills, and documentation practices. > Foster an understanding of the importance of gender sensitivity and cultural competence in	Compliance to Section 32a RA 11313	Training assistance to newly reconstituted /members of CODI in handling gender violence/ sensitivity related trainings	No. of CODI Members trained on handling gender violence/sensitivity related cases	30 GFPS	6 CODI Members and 1 secretariat trained in handling gender violence issue	81,983.36	29,388.04	https://tinyurl.com/ya2e3wbrm	GAA	HR-FAD	15 CODI Members per day salary 45,983.36 salary attribution 1 day trng workshop (2 snacks, 1 lunch) @ 800 x 30 pax 24,000.00 honorarium of resource person for 1 day 12,000.00 81,983.36 CODI 1 DAY TRAINING Accomplishment:honorarium - 7,190.90attribution - 22,197.14
6	Less knowledge/ appreciation on gender issues and concerns of the organization and in mainstreaming GAD in DILG PPAs	Less knowledge/ appreciation on gender issues and concerns of the organization and in mainstreaming GAD in DILG PPAs	Comprehensive Intervention Against Gender-Based Related Laws : 1. RA 11313 2. RA9262 3. RA 8353 4. RA 11313 5. Other related laws 6. Solo parents act 7.	Compliance to RA 9710 of Magna Carta of Women	Comprehensive Intervention Against Gender-Based Violence related laws (RA 11313/ RA 9262/ RA 8353/ RA 11313 etc)	Number of men and women personnel trained on GAD related laws	150 pax	1. Re-oriented on the Comprehensive Intervention Against Gender-Based Violence Related Laws : RA 11930, Anti-online Sexual Abuse or Exploitation of Children (OSAEC) and Anti-Child Sexual Abuse or Exploitation Materials (CSAEM) Act and RA 9262, Anti-Violence Against Women and their Children Act of 2004 2. Awareness on the Comprehensive Intervention Against Gender-Based Violence Related Laws RA 11313 and RA 11648	637,798.66	739,678.55	https://tinyurl.com/mr3k9dwa	GAA	FAD	CHVPM/RA/GDOO, GAD FPS, ROTODU - 23 GFPS EXECOM and TWG MEMBERS 62,362.38 BUK - 27 PAK 91,892.64 CANA - 7 PAK 25,822.23 LON - 25 PAK 40,800.00 MOOC - 21 PAK 79,629.27 MOE - 29 PAK 505,987.87 LUG - 3 PAK 3,861.64 COOC - 3 PAK 10,129.00 OTHER TECHNICAL OFFICERS - 13 PAK 33,154.63 TOTAL OF 150 PAX 478,138.66 salary attribution 1 day trng workshop (2 snacks, 1 lunch) @ 800 x 150 pax 120,000.00 honorarium of resource person for 1 day 12,000.00 TE (80 pax x 200.00/pax) and fuel for 5 FODs 27,600.00 2,000 vehicles 149,600.00 637,798.66 GAD-related laws 4 days training Accomplishment: 1. honorarium - 15,301.60/ attribution (665,123.93) 2. honorarium - 17,036.93/ attribution (42,216.09)
7		Sustain Functionality of GFPS	Empowered GFPS	Compliance to RA 9710 of Magna Carta of Women	Conduct of Regular Meetings, Annual meetings, Planning workshops	Number of meetings	7 meetings conducted	8 meetings conducted	261,475.54	133,899.26	https://tinyurl.com/4msm634	GAA	FAD/ GFPS	Annual Meeting GFPS EXECOM/TWG (13 pax) Salary 82,362.38 salary attribution 1 day Annual meeting (2 snacks, 1 lunch) @ 800 x 20 pax 16,400.00 Regular GFPS TWG Meeting (11 pax) Salary 127,913.16 salary attribution 8 meetings (2 snacks, 1 lunch) @ 800 x 11 pax 52,800.00 261,475.54 Accomplishment: Feb. 17, 2025 - meals (2,331) attribution (10,845.82) March 26, 2025 - meals (1,464) attribution (12,029.82) June 19, 2025 - meals (2,965) attribution (10,910.80) July 28, 2025 - meals (1,164) attribution (11,618.82) Sept. 2, 2025 - meals (1,151) attribution (10,531.36) Sept. 29, 2025 - meals (4,500) attribution (33,927.55) Oct 2025 - meals (2,321) attribution (15,786.20) Dec. 15 - attribution (12,358.89)
8	Less knowledge/ appreciation on gender issues and concerns of the organization and in mainstreaming GAD in DILG PPAs	Limited participation to GAD related activities	Active participation of employees to GAD related activities	Strengthened Internal Capacity of employees	1. Conduct various activities during National Women's Month Celebration (a.) Blood Letting Activity (b.) Entrepreneurship (c.) Partner with Local salon (personality development); (d.) Film showing on the success stories of empowered women; (e.) Awarding of Exemplary achieved of 57h batch LGOO Apprenticeship Program 2. Attendance and support to GAD related activities sponsored by the RGADC-X, PCW, etc.	No of supported/hosted activities participated	1. Conducted various activities during National Women's Month Celebration (a.) Blood Letting Activity (b.) Entrepreneurship (c.) Partner with Local salon (personality development); (d.) Film showing on the success stories of empowered women							

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	1	2	3	4	5	6	(e.g.) awarding of Exemplary achieved of 57th batch LGOO Apprenticeship Program 2. Attendance and support to GAD related activities sponsored by	4. Conducted spontaneous activity and evaluation 5. Kiddy GADventures 6. Assessment/ Validation 7. Attendance to fun run activities	7			8	9	Accomplishment: Womens Month Celebration : Honorarium(12,850) /attribution(207,688.13)/meals(9,623.50) /supplies(2,388.99) Sportsfest/Evaluation : Meals(312,670.00) / Attribution - 681,057.25 NCSG Activity - 2,736 (Rice) Kiddy GADventures - food(25,200); attribution (136,689.23) Assessment/ Validation : meals - 40,000
9	Per RA 9710 also known as the Magna Carta of Women and PCW- DILG-DBM- NEDA-2016-01 DILG Technical Officer shall provide Assistance to the LGU and shall review and issue Certificate of Endorsement (Barangay Level)	Lack knowledge of DILG GAD Focal Person on mainstreaming PAPS in the GPBs of LGUs	Increase knowledge of DILG GAD Focal Persons on the GAD Implementation	Strengthened Internal Capacity of employees	Enhancement Seminar-Training Workshop of three (3): 1. GAD Plan and Budgeting (with discussion on attribution) 2. Review of GAD PB and AR (on how to review such) 3. GAD related tools such as HGDG, Gerl Tool and the like	No of enhancement training conducted	1 Training provided to organic personnel in the GAD Plan and Budgeting, Review of GAD PB and AR and GAD Related Tools and the like	No specific training conducted but included in the discussion during GFPS Meetings	515,081.65	-			GFPS	Key reference course on GPP and AR Salaries of review and GAD related tools such as HGDG, Gerl Tool and the like (115 CH/PM/CM/MLGOOs salary for 1 day) 392,681.65 salary attribution 1 day trng workshop (2 meals, 1 lunch) 18,000.00 @ 800 x 115pax 92,000.00 Honorarium of resource person for 1 day 12,000.00 DAY REFRESHMENT COURSE 515,081.65
10		Limited availability and access to information and IEC materials to support GAD	Publication / Production and/or dissemination of GAD -related IEC Materials to DILG 10 internal and external clients	Publication / Production and/or dissemination of GAD -related IEC Materials 1 per quarter to DILG 10 internal and external clients	Office supplies and materials/tarpaulin = 100,000 Salaries of PISU and RICTU personnel= Php 46, 790	PISU and RICTU personnel	at least 1 IEC Materials per quarter	3 AVPs posted on facebook page in March 2025	196,790.00	29,308.36	https://tinyurl.com/mthsx4vz	GAA	CPIU	Quarterly publication/production of IEC materials Salaries of PISU personnel x 4 qtrs 46,790.00 salary attribution IEC supplies/materials/tarpaulin 150,000.00 10 Publications/production 196,790.00
SUB-TOTAL									1,571,898.68	1,428,837.01				
SUB-TOTAL FOR ORGANIZATION-FOCUSED									1,571,898.68	1,428,837.01				
CLIENT FOCUSED ACTIVITIES														
11	Not all LGUs compliant to the mandate of RA 9710	Continuous monitoring of LGUs on the implementation relevant laws/policies for the promotion, protection and fulfillment of the rights of women and children (e.g., RA 9710 or MCW ; RA 9262 or Anti-VAWC Act; RA 7877 or Anti-Sexual Harassment Act; RA 11513 or Safe spaces Act;	Institutionalize GAD Mechanism in the Implementation RA 9710 or Magna Carta of Women	LGU compliance of RA 9710 or Magna Carta of Women	Monitoring of functionality of the following local institutions that address gender- based violence, trafficking in persons, and other concerns of women and children, viz: 1) LCAT-VAWC 2) LCPC 3) CFLGA 4) Localization of Safe Spaces Act	Number of PCMs focused with compliance to RA 9710	all 98 PCMs monitored Conducted Activities - LCAT-VAWC on 06/25/2025 - CFLGA Passers to CWC Board on May 8, 2025	98 PCMs being monitored on their compliance	1,963,408.25	1,969,558.25	https://tinyurl.com/bdjhmnk	GAA	LGODD/ GAD Focal Persons of Province/ HUC/ MLGOOs	Salaries of (115 CH/PM/CM/MLGOOs/Tech. Off) x 5 days monitoring of RA 9710 compliance by LGUs 1,963,408.25 salary attribution PCPMs MONITORING OF LGUs ON RA 9710 1,963,408.25
12	Not all LGUs are using GA tool applied to develop, review and/or enhance PAPS	Increased knowledge on Gender Mainstreaming LGU P/P/As in the work Plan and Gender Sensitivity on GAD Policies	Institutionalize GAD Mechanism in the Implementation RA 9710 or Magna Carta of Women	LGU compliance of RA 9710 or Magna Carta of Women	*Technical assistance in the formulation of GAD Plan and Budget Formulation and other related GAD Policies *Technical assistance for GFPS Members of LGUs in use of Gender Analysis Tools	Number of PCMs provided with Technical Assistance in the formulation of the GAD Plan and Budget No of GFPS Trained in the use of GERL Tool, HGDG Analysis Tools	98PCMs provided with TA in the formulation of GAD Plan and Budget 98PCMs provided with TA in the formulation of GAD Plan and Budget	98PCMs provided with TA in the formulation of GAD Plan and Budget	4,846,816.50	3,926,816.50	https://tinyurl.com/mrym4h3c	GAA	GAD Focal Persons of Province/ HUC	Salaries of Focal Persons providing TA to LGUs x 10 days 4,846,816.50 salary attribution TA @ 800.00 x 115 Focal Persons x 10 days 920,000.00 PROVISION OF TECHNICAL ASSISTANCE 4,846,816.50 Salaries of Focal Persons providing TA to LGUs x 10 days 3,926,816.50 salary attribution REVIEW OF GAD PLAN & BUDGET/AR 3,926,816.50
13	Provisions of Technical Assistance to LGUs in the formulation of the GAD Plan and Budget	Lack of knowledge on gender mainstreaming LGU PAPS in the Work Plan and Gender Sensitivity on GAD Policies	Institutionalize GAD Mechanism in the Implementation RA 9710 or Magna Carta of Women	LGU compliance of RA 9710 or Magna Carta of Women	Review of GPBs and GAR	Number of PCMBs	98 PCMs and 2022 barangays	98 PCMs and 2022 barangays	3,926,816.50	3,926,816.50	https://tinyurl.com/mrym4h3c	GAA	GAD Focal Persons of RO/ Province/ HUC/ MLGOOs	Salaries of Focal Persons providing TA to LGUs x 10 days 3,926,816.50 salary attribution TA @ 800.00 x 115 Focal Persons x 10 days 920,000.00 PROVISION OF TECHNICAL ASSISTANCE 3,926,816.50 Salaries of Focal Persons providing TA to LGUs x 10 days 3,926,816.50 salary attribution REVIEW OF GAD PLAN & BUDGET/AR 3,926,816.50
14	Provisions of Technical Assistance to LGUs in the formulation of the GAD Plan and Budget	Lack of updated module or reference material for LGU GAD Plan and Budget Formulation	Institutionalize GAD Mechanism in the Implementation RA 9710 or Magna Carta of Women	LGU compliance of RA 9710 or Magna Carta of Women	Formulation of Information Material (AVPs, Presentation and other Media Collaterals) for LGU GAD Plan and Budget Formulation	No of AVP /IEC materials developed/media collaterals developed			588,681.65	-		GAA	GAD Focal Persons of RO/ Province/ HUC/ MLGOOs	Key Orientation course on IEC Materials/Updated Modules for LGU GAD Plan and Budget Formulation (115 CH/PM/CM/MLGOOs salary for 1 day) 392,681.65 1 day trng workshop (2 meals, 1 lunch) 18,000.00 @ 800 x 115pax 92,000.00 TA @ 800.00 x 92 pax x 1 day 73,000.00 Honorarium of resource person for 1 day 12,000.00 FORMULATION OF INFO MATERIALS/UPDATED MODULES FOR LGU GAD PB FORMULATION 588,681.65
SUB-TOTAL									11,325,722.90	9,823,191.25				
SUB-TOTAL FOR CLIENT-FOCUSED									11,325,722.90	9,823,191.25				
HGDD administered Infrastructure Projects (ATTRIBUTED PROGRAM/PROJECT)														
15	Establishment of 3-Storey DILG -X Local Governance Regional Resource and Training Center	The current work environment presents significant challenges both for male and female employees of DILG 10 who are married and breastfeeding, especially when they need to travel to the Central Office or other DILG-attached activities to attend trainings hosted by CO and other partner agencies. To address these challenges, it is essential to establish a regional resource and training center in our area.	Institutionalize GAD Mechanism in the Implementation RA 9710 or Magna Carta of Women	Compliance to RA 9710 of Magna Carta of Women	Construction of 3 storey DILG X LGRRTC	No of building constructed	One building with ongoing constuction by 2025	Ongoing construction	15,871,250.00	38,450,997.31	https://tinyurl.com/5d79fjm1	GAA	RO	25% of the Project Cost Php. 63,485,000.00 = Php. 15,871,250.00 Accomplishment: 13/20 * 59,155,380.47 = 38,450,997.31
SUB-TOTAL ATTRIBUTED PROJECT - HGDD ADMINISTERED									15,871,250.00	38,450,997.31				
TOTAL GAD BUDGET									30,768,871.58	51,703,025.57				

PREPARED BY:	APPROVED BY:
	
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