AD-2026-06-18-03

Republic of the Philippines
DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT
REGION X - NORTHERN MINDANAO
KM3 Fr. W.F. Masterson Avenue, Upper Carmen, Cagayan de Oro City
www.region10.dilg.gov.ph

June 18, 2026

DILG - REGION 10
RECORDS UNIT
RELEASED
DATE 2026-06-18 TIME 5:33

JOSEPHINE F. CABRIDO LEYSA, CESO III
Assistant Secretary for Human Resource Development
Chairperson, IAOCSSA
Department of the Interior and Local Government
DILG-NAPOLCOM Center
EDSA cor. Quezon Ave. West Triangle
Quezon City

Dear ASEC Leysa:

Good day!

Relative to the DILG Advisory dated June 8, 2026, subject: Submission of CY 2025 Accomplishment Report on the Implementation of the Safe Spaces Act (SSA), this office is submitting said report as required.

Attached is the complete report with the corresponding supporting documents found in the Annexes.

Please acknowledge receipt thereof.

Thank you and mabuhay!

Very truly yours,

BRUCE A. COLAO, CESO V
Regional Director

Encl: Annex A – Regl. Cir. 2023-06: Guidelines in the Institutionalization of GAD Mainstreaming Efforts in DILG R10;
Annex B – RO #2025-60: Amendment to RO 2024-139 Reconstitution to the Committee on Decorum and Investigation (CODI);
Annex C – PAR on the Webinar on the Comprehensive Intervention Against Gender-based Violence Related Laws, R.A. 11313 and 11648
Annex D – Approved Activity Design on the Webinar on the Comprehensive Intervention Against Gender-based Violence Related Laws, R.A. 11313;
Annex E – CY 2025 GAR

FAD/MAF/MACC

CY 2025 ACCOMPLISHMENT REPORT ON THE IMPLEMENTATION OF PROGRAMS AND INITIATIVES RELATED TO THE SAFE SPACES ACT (RA 11313)

I. Agency Profile

- Name of Agency : **DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT REGION 10**
- Mandate relevant to Safe Spaces Act implementation : **Centers on enforcing, monitoring, and localizing the law at the grassroots level. Providing training and Capacity-building programs for officers and employees**
- Office/Unit responsible (e.g., GAD Focal Point System) **GAD Focal Point System R10; LGMED**
- Reporting Period : **Annual**

II. Strategic Alignment and Targets

- Agency- aligned with the Safe Spaces Act : **Comprehensive Intervention Against Gender-Based Violence Related Laws R.A. 11313**
- Key Result Areas (KRAs) or priority focus for the period: **CY 2025 GAD Plan and Budget**
- Targets/indicators (planned vs. actual, if applicable) : **see attached CY 2025 GAR**

III. Major Accomplishments

(Use both narrative + table format for clarity and consolidation)

The DILG 10 advanced the implementation of Republic Act No. 11313 through the institutionalization of a region-wide monitoring and assessment framework led by the Safe Spaces Monitoring Team (SSMT).

In partnership with DSWD, PNP, and or CHR, DILG X ensured strengthened LGU compliance by evaluation key mechanisms such as CCTV installation, establishment of Anti-Sexual Harassment (ASH) desks, designation of enforcers, and sustained awareness campaigns.

These initiatives highlight the Region's accomplishment in strengthening accountability mechanisms and advancing safe, inclusive, and gender-responsive public spaces across Northern Mindanao.

Below presents the level of LGU compliance with the established indicators under R.A. No. 11313, as of February 28, 2025

SSA INDICATORS	% COMPLIANCE		
	P	C/M	B
Anti-Sexual Harassment (ASH) Desk is Established	N/A	89%	85%
Designated Anti-Sexual Harassment Enforcers	N/A	78%	80%
ASH Hotline is set up	N/A	77%	70%
ASH Referral Network is established	N/A	73%	61%
CCTV cameras installed in public spaces Major Roads	100%	83%	22%
CCTV cameras installed in public spaces Alleys	100%	80%	12%

SSA INDICATORS	% COMPLIANCE		
	P	C/M	B
Anti-Sexual Harassment (ASH) Desk is Established	N/A	89%	85%
Designated Anti-Sexual Harassment Enforcers	N/A	78%	80%
ASH Hotline is set up	N/A	77%	70%
CCTV cameras installed in public spaces Sidewalks	100%	74%	11%
Private establishments accessible to the public have implemented the following measures to prevent and address gender-based sexual harassment:			
Warning Signs	80%	37%	N/A
Designated ASHEs	20%	8%	N/A
Installed CCTV cameras	80%	68%	N/A
Developed protocols	40%	15%	N/A
Copy of Republic Act No. 11313 (Safe Spaces Act) and related ordinances posted in conspicuous places	60%	60%	64%
IEC materials that raise awareness for and condemn CBSH in streets and public spaces distributed	100%	82%	65%

A. Policy Development and Issuances

- Policies, guidelines, or issuances specific objectives developed/adopted
- Integration of Safe Spaces Act provisions into internal systems (HR, admin, etc.)

Table Format:

Policy/Issuance	Date Issued	Brief Description	Coverage
Regional Cir. 2023-06: Guidelines In the Institutionalization of GAD Mainstreaming Efforts in DILG R10	**July 24, 2023**	**Pursuant to RA No. 9710, the Magna Carta of Women, DILG 10 recognizes the right of men and women to equal opportunities and equal access to resources and development. The Circular shall serve as a guide to its employees in how to maintain a gender safe working environment.**	**This Circular shall cover all personnel in the DILG Region 10 to include organic, contract of service and job order personnel.**

B. Advocacy, Information, and Education

- IEC campaigns conducted: **Distribution by LGUs of IEC materials that raise awareness for and condemn CBSH in streets and public spaces distributed**
- Materials developed (print, digital, multimedia) DILG 10 Annual Report printed and posted in the DILG 10 Website; IEC materials distributed by the LGUs
- Partnerships (CSOs, private sector, media) : **DSWD, PNP, CHR X**

Table Format:

Activity	Date	Target Audience	Reach/No. of Participants	Remarks
Northern Mindanao DILG R10 Annual Report CY 2024	1st Quarter	NGAS, CSOs, SUCs, general public	More than 500	Copy furnished NGAs, other DILG Regional Offices, Copy posted in the DILG Website
DILG 10 FB Page	Year round	General public		
Northern Mindanao DILG R10 Annual Report CY 2025	2nd Quarter	NGAS, CSOs, SUCs, general public	More than 500	Copy for printing & to furnish NGAs, other DILG Regional Offices, Copy posted in the DILG Website

C. Capacity Building and Training

- Trainings /seminars conducted
- Target participants (e.g., personnel, LGUs, schools)
- Key topics covered

Table Format:

Training Title	Date	Target Participants	No. Trained	Remarks
Webinar on the Comprehensive Intervention Against Gender-Based Violence Related Laws R.A. 11313	**June 05, 2025**	**DILG R10 OFFICERS AND PERSONNEL**	**More than 50 pax to include online participants from the field offices**	**Resource Person: Atty. Pilipinas C. Palma Atty. IV, CHR-X**

D. Enforcement/ Compliance Monitoring

- Mechanisms established (committees, reporting systems): **DILG 10 CODI Established/reconstituted; Safe Spaces Act (SSA) Monitoring Teams**
- Monitoring activities conducted: **Annual**
- Compliance status of covered offices/units/partners: **Please see table above as to details of compliance status**

Table Format:

Monitoring Activity	Coverage	Findings	Actions Taken
(pls see above table)			

E. Case Handling and Support Services

- Number of cases received, handled, resolved: **none for DILG personnel**
- Nature of cases (if allowable) : **none for DILG personnel**
- Services provided (legal, psychosocial, referral): **none for DILG Personnel**

Table Format:

Indicator	Number
Cases Reported	0
Cases Acted Upon	0
Cases Resolved	0
Ongoing Cases	0

F. **Data Management and Reporting Systems**

- Systems/databases used or developed: **Region-wide Monitoring and Assessment Framework**
- Reporting mechanisms established: **Region-wide Monitoring and Assessment Framework**
- Data sharing with other agencies: **Region-wide Monitoring and Assessment Framework**

IV. Good Practices/ Innovations

- Notable initiatives or strategies implemented, if any: ***institutionalization of a region-wide monitoring and assessment framework led by the Safe Spaces Monitoring Team (SSMT).***
- Replicable models or approaches, if any: none

V. Issues, Challenges, and Gaps

- Policy gaps
- Operational challenges
- Resource constraints
- Coordination issues

VI. Recommendations

- Policy or legislative recommendations
- Operational improvements
- Support needed from the Inter-Agency Committee

With regard to the continuous monitoring of LGU compliance with Republic Act No. 11313, or the Safe Spaces Act, the following are recommended:

1. **Adopt standard procedures for complaint handling, documentation, and referral.**
2. **Ensure strict confidentiality and compliance with data privacy requirements in all reported cases.**
3. **Conduct regular capacity-building for designated personnel on proper initial response, trauma-informed handling, documentation, and referral procedures.**
4. **Strengthen local policies and mechanisms that support the implementation of the Safe Spaces Act, including the designation of Anti-Sexual Harassment Enforcers or focal persons.**
5. **Encourage private establishments and other stakeholders to adopt Safe Spaces Act guidelines, establish referral pathways, and designate responsible personnel.**
6. **Sustain inter-agency coordination, monitoring, and technical assistance to ensure consistent and effective implementation.**

VII. Plans and Next Steps

- Priority activities for the next period : **Crafting of the DILG 10 Workplace Policy on Gender-based Sexual Harassment**
- Target outcomes : **Cultural and environmental; Operational and Preventive Outcomes; Organizational and Productivity Outcomes**

VIII. Annexes :

- Copies of policies/issuances : **Regional Cir. No. 2023-06, Subject: Guidelines in the Institutionalization of GAD Mainstreaming Efforts in DILG R-10; Regional Order No. 2025-60 dtd March 12, 2025, subject: Amendment to Regional Order No. 2024-139 dtd July 16, 2024 Reconstitution of the Committee on Decorum and Investigation (CODI)**
- Photos or documentation : **PAR on the Webinar on the Comprehensive Intervention Against Gender-Based Violence Related Laws R.A. 11313 and R.A. 11648**
- Training designs/materials, if any : **Approved Activity Design and reference materials on the Webinar on the Comprehensive Intervention Against Gender-Based Violence Related Laws R.A. 11313 and R.A. 11648**

Prepared by:

MARIA ANA C. CASIÑO
Supervising Administrative Officer/
DILG 10 GFPS-TWG Chairperson

Approved:

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Regional Director