

Northern Mindanao

2020 ANNUAL REPORT



AMIDST THE PANDEMIC:
Partnership. Resilience. Recovery.

DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT
REGION 10, CAGAYAN DE ORO CITY

LAUNCHING AND TURNOVER CER
COVID-19 HUMANITARIAN
ASSISTANCE PROJECT

A Partnership of the PCL Regional Chapter and DILG Region 10
in coordination with the Rotary Club of Cagayan

NE 19, 2020 | 9:00 AM



MESSAGE OF THE REGIONAL DIRECTOR

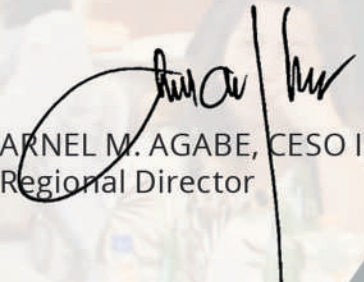
The year 2020 is unlike any other. The emergence of the COVID-19 pandemic made our lives extra challenging. Some of our plans and dreams were put on hold to ensure our survival. And in this fight, we have lost many of our fellow Filipinos.

Our journey towards the attainment of this year's accomplishments was a roller coaster ride. We have been through rugged terrains and uncharted roads. Ultimately, the greatest lesson that COVID-19 can teach each one of us is that we are all in this together.

As such, I am pleased to present this annual report documenting our efforts.

Indeed, we cannot do all of these accomplishments if not for the unstinting support of the Central Office Management led by the able and inspiring leadership of SILG Eduardo M. Año. And the dedication and commitment of the men and women of DILG 10, for they have all been instrumental in the success of this year's accomplishments.

And as we face another hurdle, may this year's success stories amid its challenges continue to inspire us to become the best that we can be, no matter how tough will the odds be as we continue to live with our mantra as Matitino, Mahuhusay at Maaasahang kawani ng gobyerno.


ARNEL M. AGABE, CESO III
Regional Director



MESSAGE OF THE ASSISTANT REGIONAL DIRECTOR

Greetings of good local governance!

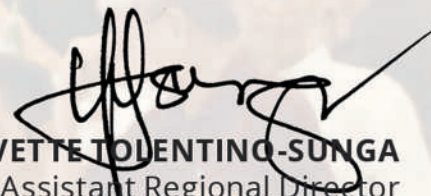
The Department of the Interior and Local Government (DILG) Region 10, amid the multitude of risks brought about by the COVID-19 pandemic, upholds its mandate of promoting peace and order, ensuring public safety, and strengthening of local government capability in order to provide quality public service.

Within this context, I look back on a year of positive contribution in giving the Filipinos, especially the people of Northern Mindanao, the opportunity to live a secure and healthy life.

Our journey towards the attainment of this year's accomplishments was a roller coaster ride.

I invite you to read about our results - and challenges - in our 2020 Annual Report.

Maraming salamat at mabuhay!


YVETTE TOLENTINO-SUNGA
Assistant Regional Director



DILG 10 IN 2020

EXECUTIVE SUMMARY

The Department of the Interior and Local Government (DILG) Region 10 is on board with the current administration's main thrust of promoting peace and order, ensuring public safety and strengthening local government capability aimed towards effective delivery to the citizenry. Guided by this main thrust, the Year FY 2020 ended with the following accomplishments:

1 We started the year right through a series of capacity development interventions for our people in the field when it comes to ISO QMS, Local Development Planning, and conduct of Public Service Continuity Planning workshops to ensure continuity in public service in the event of calamities. This latter activity proved to be helpful in the succeeding months especially with the occurrence of pandemic.

2 We also enhanced our collaborative efforts with our partner NGAs, CSOs and LGUs in promoting the slogan for Disiplina Muna as our official slogan in the Implementation of Ease of doing Business Program for LGUs.

3 In the second quarter, although we had to stop the conduct of our face to face engagements with our clients because of the pandemic, plans and priorities of the Department were still continuously implemented. To wit:

- Addressing the root causes of insurgencies, internal disturbances, tensions and other armed conflicts in the region, through Ending Local Communist Armed Conflict (ELCAC) program via EO 70;

- Addressing concerns on criminality, illegal drugs and violent extremism through activities under Preventing and Countering Violent Extremism, as well as continuing efforts on capacitating the LGUs and local institutions such as the Peace and Order Councils and Anti-Drug Abuse Councils at the Provincial, City, Municipal and Barangay levels;

- Exacting accountability, through Bantay Korapsyon Program, among local officials who failed to perform their mandated functions during the COVID-19 pandemic;

- Enhancing capacity of LGUs on disaster preparedness and resilience, risk and crisis management;

- Helping improve regulatory systems and processes in LGUs through promotion of online transactions to limit face to face interactions;

- Developing and enhancing various information and communication systems; and

- Enhancing collaboration and convergence between and among the agencies of the Department to ensure complementation of efforts.

On the other hand, it is unfortunate that some of our major programs were cancelled, such as Seal of Good Local Governance (SGLG) and Lupong Tagapamayapa Incentives Award (LTIA), among others, because of the pandemic.

4 Aside from the continuing the program and projects that we are accustomed to deliver, we refocused our priorities to the accomplishment of the following:

- **Initiatives that assisted LGUs in responding effectively to current situations** - At the onset of the pandemic, the DILG-10 was quick to operationalize the Emergency Operations Center. The EOC ensured that the LGUs were apprised with COVID-related issuances and were swiftly provided with necessary support and assistance. The EOC Hotline 24/7 is also available to provide assistance to the public.

- **Assistance to LGUs in their efforts to combat the COVID-19 pandemic** - This is by providing manpower assistance in their relief operations, contact tracing operations and other prevention and response efforts.

- **Bringing the government closer to the people** - Amid the restrictions caused by the pandemic, we have ensured to continuously bring the government closer to the people through the conduct of Virtual Dagyaw.

- **Support to Balik Probinsya, Bagong Pag Asa Program (BP2)**- We facilitated the transport and relocation of returning residents/beneficiaries to other concerned LGUs in coordination with other National Government Agencies and involved stakeholders.

- **Partnerships and engagements**- The DILG 10 engaged the citizens and civil societies including other national government agencies as our partners in COVID-19 response and recovery efforts.

In fact, our Office as the head of the Regional Inter-Agency Task Force for the Management of Emerging Infectious Diseases (RIATF-MEID) is in constant coordination with partner agencies like the Philippine Information Agency (PIA), Department of Health (DOH), Department of Social Welfare and Development (DSWD), Philippine News Agency (PNA), and other government agencies.

- **Enhancement of internal capacity to enable the office and its personnel to adapt to "new normal", among others** - This is done through (1) online applications, video teleconferencing and other digital connectivity and services; (2) Implementation of measures for the protection, safety and well being of our people while performing their functions or work; (3) Initiatives to respond to psychosocial impacts of COVID-19 to officials and personnel through the conduct of stress management trainings for all of our personnel, and (4) other capacity development interventions that enabled the employees to adapt to the challenges and helped them get attuned to the new normal.

01 Business-Friendly and Competitive LGUs

06 Environment-Protective, Climate Change Adaptive and Disaster Resilient LGUs

15 Socially Protective LGUs

23 Peaceful, Orderly and Safe LGUs

35 Accountable, Transparent, Participative and Effective Local Governance

43 Strengthened Internal Organizational Capacity

CONSULTANTS

RD Arnel M. Agabe, CESO III
LGOO VII Corazon S. Vicente
LGOO VI Maria Antonieta A. Porol

ARD Yvette Tolentino-Sunga, CESO V
LGOO VII Hazel L. Occeña
CAD Milagros A. Felisilda

CONTENT DEVELOPERS

Princess Jia Andriza Artajo
Rezsa Mae Tolinero
Twig Cyla Bacal
Merryane Rose Bacud
Maria Cecille Nagac
Gabrielle Ablanque

Christine Montesa
Ma. Cecilia Walag
Rochelle Dagang
Megumi Tacastacas
Richelle Bade

LAYOUT ARTISTS

Twig Cyla Bacal
Rezsa Mae Tolinero

Princess Jia Andriza Artajo
Merryane Rose Bacud



DILG 10 continues to capacitate local government units to spur sustainable economic and inclusive growth in Northern Mindanao amid the pandemic.

01 BUSINESS FRIENDLY AND COMPETITIVE LGUs



ONLINE TRAINING ROLLOUT ON THE PROMOTION OF EBPLS

The DILG 10, in partnership with the DICT Mindanao Cluster 2, conducted a two-day online roll-out training on the promotion of the Electronic Business Permit and Licensing System (eBPLS) to the 10 target LGUs - Concepcion, Misamis Occidental; Don Carlos, Kadingilan, Kitaotao, Libona, and San Fernando, Bukidnon; and Gitagum, Lagonglong, Laguindingan, Lugait, Misamis Oriental on September 24-25, 2020 via virtual teleconferencing.

The activity was participated by the Business Permits and Licensing Officer, Municipal Treasurer, IT Officer, Municipal Engineer/Office of the Building Official, Fire Officer/Bureau of Fire Protection, and Sanitation Officer of the mentioned LGUs.

PHOTO: EBPLS Teleconference



ORIENTATION ON INTEGRATION OF BARANGAY CLEARANCE

Section 11 (f) of RA 11032 states that "Barangay clearances and permits related to doing business shall be applied, issued and collected at the city/municipality in accordance with the prescribed processing time of this Act: Provided, that the share in the collections shall be remitted to the respective barangays."

The Department issued Memorandum Circular 2019-177 entitled "Guidelines in the Integration of the Issuance of Barangay Clearance in the Permitting Processes of Cities and Municipalities" dated 17 October 2019 to provide guidelines on the integration of Barangay Clearance in the permitting processes of cities and municipalities.



To successfully implement reforms on clearances and permits at the local level, an orientation was conducted to 16 target LGUs, namely: Balingasag, Lugait, Opol, Tagoloan and Villanueva (1st batch) and Don Carlos, Kitaotao, Impasugong, Lantapan, Libona, Manolo Fortich, Maramag, Pangantucan, Quezon, San Fernando, and Talakag (2nd batch) on October 15, 2020 and December 3, 2020 respectively through Zoom platform.

In support to the implementation of the Section 5 of Republic Act No. 11032, DILG Memorandum Circular No. 2018-214 series of 2018 entitled, "Reengineering of LGU Systems and Procedures on EODB-EGSD Act of 2018" was issued to enjoin LGUs to initiate reengineering of its operations and procedures.

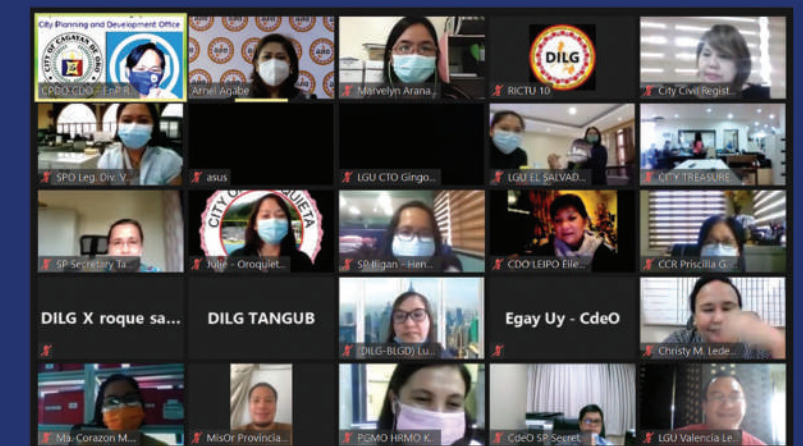
Further, a DILG Anti Red Tape Joint Memorandum Circular No. 2019-01 titled, "Guidelines on the Regulatory Reform for LGUs Pursuant to the EODB-EGSD Act of 2018", was also issued. It aims to improve the delivery of government services in the country by reviewing business and non-business related local ordinances, issuances, and recommend the repeal, amendment, consolidation, or retention, as may be deemed necessary, to eliminate unnecessary burden to business and non-business related transactions.

ROLL OUT ON REPEAL OF POLICIES

In 2020, a roll-out on Repeal of Policies program was conducted last October 23, 2020 through Zoom platform.

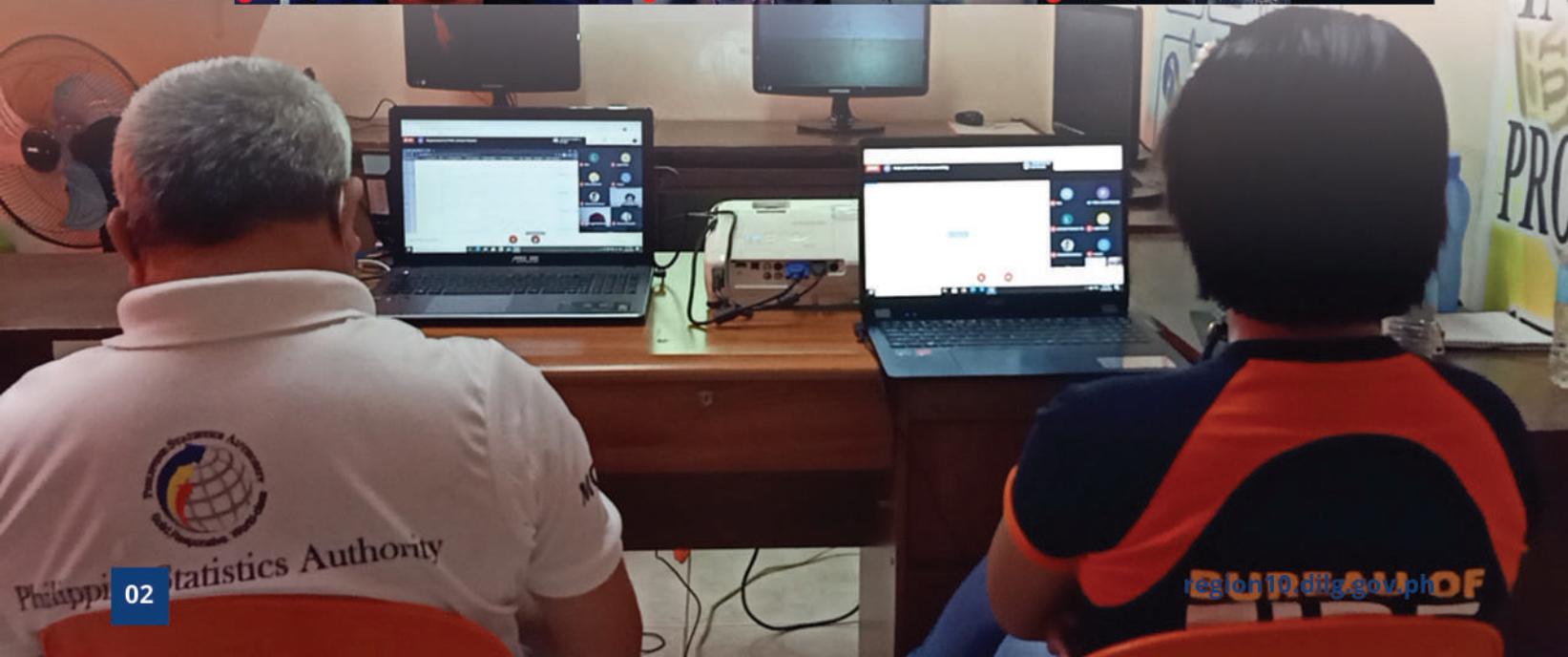
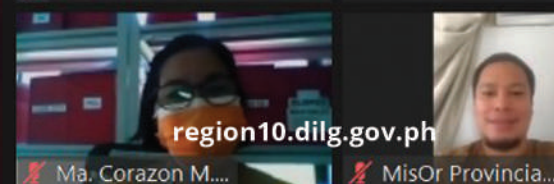
Present were Sanggunian members concerned, Local Treasurer, Local Records Officer, Local Administrator and the Provincial Director and City Local Government Operations Officers of all nine (9) cities in the region (Cagayan de Oro, Iligan, Malaybalay, Valencia, Oroquieta, Ozamiz, Tangub, El Salvador, Gingoog) and the Province of Misamis Oriental.

The ten (10) target LGUs were oriented on the said circular, the forms to be accomplished, and of the Regulatory Reforms Information System for LGUs that will be utilized.



DILG X Roque sa... DILG TANGUB

Egay Uy - CdeO



ONLINE TRAINING WORKSHOP ON STREAMLINING BUILDING PERMITS AND CERTIFICATES OF OCCUPANCY FOR LGUs

Last October 8-9, 2020, an additional five (5) municipalities, namely: Salay, Cabanglasan, Calamba, Dangcagan, and Plaridel, were trained on BPCO through the Zoom platform.

Participants were the Municipal Administrator, Municipal Building Official, Municipal Zoning Officer, Municipal Treasurer, Municipal Assessor, and Municipal Fire Marshal of the target municipalities.

The purpose of such activity was for the adoption and implementation of JMC 2018-01. As an output, all five (5) municipalities each submitted an action plan for the implementation.

In 2020, the Department continued with the implementation of the DILG-DPWH-DICT-DTI Joint Memorandum Circular 2018-01, "Guidelines in Streamlining the processes for the Issuance of Building Permits and Certificates of Occupancy (BPCO)", to cover the remaining target municipalities.



ONLINE TRAINING WORKSHOP ON RATIONALIZATION OF FEES AND CHARGES



One of the major issues in reaching the desired outcome of improving LGUs' competitiveness and ease of doing business is the high cost of fees and charges to the clients.

With this, DILG-10 facilitated the conduct of the Online Training-Workshop on the Rationalization of Fees and Charges on November 5 to 6, 2020.

Representatives from Bureau of Local Government Finance (BLGF), considered as technical experts on the Local Fees and Charges Toolkit, were invited to guide the local functionaries in ensuring uniform procedure in setting reasonable fees and charges and recover the cost of services rendered.

Participants of the said training-workshop were from the municipalities of Don Carlos, Impasugong, Libona, Manolo Fortich, Maramag, and Talakag, all from the Province of Bukidnon; Alubijid, Claveria, Jasaan, Laguindingan, Balingasag, Lugait, Opol, Tagoloan, and Villanueva, all from the Province of Misamis Oriental.

STATUS OF COMPLIANCE TO BUSINESS PERMIT AND LICENSING SYSTEM

The compliance to the standards has greatly improved since its issuance.

**In Region 10,
80 or 87.91% are now
compliant to the BPLS
standards.**

The DILG-DTI-DICT Joint Memorandum Circular No. 01, s. 2016 titled "Revised Standards in Processing Business Permits and Licenses" provides guidance in all these years to local government units in setting new service standards in processing business permit and licenses, reducing the number of steps and days in the processing, as well as the number of signatories in the issuance of the business permit, among other reforms.

STREAMLINING PROCESS TIME FOR TELCO TOWERS CONSTRUCTION, PERMITS

**"It is important to strengthen
our efforts in the field of faster
and better internet
connectivity, considering that
many of our fellow Filipinos are
working from home amidst this
COVID-19 pandemic."**

ARNEL M. AGABE, CESO III
DILG 10 Regional Director

Pursuant to the directive of President Rodrigo Roa Duterte to streamline and reduce the processing time of securing permits to build telecommunication towers, DILG-10 conducted a joint coordination meeting on September 3, 2020 with the concerned agencies to complement efforts towards ensuring faster and better internet connectivity as the region shifts to the new normal.

The coordination meeting aims to provide guidelines to the minimum processing time enforced through the Joint Memorandum Circular (JMC) No. 01 or the Streamlined Guidelines for the Issuance of Permits, Licenses, and Certificates for the Construction of Shared Passive Telecommunications Tower Infrastructure (PTTIs).

DILG 10 Regional Director Arnel M. Agabe emphasized the need for a reliable internet connectivity to adapt to the new normal. He also re-echoed PRRD's statement during his last SONA emphasizing the need for Telecommunications to guarantee connectivity between and among the different areas in the Region.

Among the concerned national agencies are the Department of Public Works and Highways (DPWH), Civil Aviation Authority of the Philippines (CAAP), Department of Human Settlements and Urban Development (DHSUD), and Department of Health (DOH), making it a "Whole-of-Government" undertaking.

The meeting was later followed-up with another consultation meeting on September 15, 2020 with same concerned agencies and this time with representatives from telecommunication companies namely Globe, Smart, and DITO. Purpose of the latest meeting was for the concerned agencies to be aware of the experiences of these companies in their application of permits and clearances.





In the midst of the COVID-19 pandemic, DILG 10 has continuously equipped LGUs by capacitating them to improve their Comprehensive Development Plans integrating the Climate Disaster Risk Assessment and Disaster Risk Reduction and Management component.

This is in response to President Duterte's call to become more proactive in establishing disaster preparedness and resiliency measures in localities by unifying efforts among LGUs in addressing global outbreak.

02

ENVIRONMENT PROTECTIVE, CLIMATE CHANGE ADAPTIVE & RESILIENT LGUs



MONITORING OF ORDINANCES ON THE DOH RISK-BASED PUBLIC HEALTH STANDARDS (DOH Administrative Order No. 2020-0015)

Ninety-three (93) local government units or 100% have enacted codified ordinance on the Minimum Public Health Standards.

REGIONAL OFFICE DEMAND-DRIVEN INITIATIVES

Regional Inter-Agency Task Force on COVID-19 (R10 IATF-MEID)

Since May 13, 2020, the DILG 10 has been conducting the weekly Region 10 Inter-Agency Task Force for the Management of Emerging Infectious Diseases (R10 IATF-MEID) Meeting every Wednesday. As of December 30, 2020, the body has conducted 33 meetings in total.

R10 IATF-MEID RESOLUTIONS AND LGU EXECUTIVE ORDERS CONCURRED BY THE BODY (as of December 30, 2020):

NO. OF RESOLUTIONS CREATED BY THE R10 IATF-MEID	NO. OF LGU EXECUTIVE ORDERS CONCURRED BY THE R10 IATF-MEID
483	434

DILG 10, as the lead agency for the R10 IATF-MEID, has conducted the following orientation/training in order to align the local government units' efforts with the national governments.:

- Conduct of Orientation on Zoning Containment Strategy - August 18, 2020;
- Orientation on the DBM Local Budget Circular No. 128 - September 23, 2020; and
- DILG Officers' Meeting with DOH 10 and DSWD 10 - October 22, 2020
 - DOH 10 gave an orientation on the "Revised Community Quarantine Decision Framework" while DSWD 10 oriented the field officers on the "Special Guidelines on the Implementation of the Provisions of Republic Act No. 11494 or the Bayanihan to Recover as One Act concerning DSWD."



**Northern Mindanao
TASK FORCE ON
COVID-19**

- **Endorsed to SILG the use of Passenger E-Tracer System** for its mandatory adoption and use by all shipping operators in compliance to MARINA Advisory No 2020-51;

- Coordinate with other Regional Task Forces to **facilitate the immediate transport of Locally Stranded Individuals (LSIs) to their final destinations.**

NORMIN 'VANGUARDS' STRENGTHEN COVID-19 DETECTION

The meeting also served as an avenue to devise solutions that detail the actions to be undertaken by the concerned agencies and stakeholders.

BAYANIHAN GRANT

In line with DBM Local Budget Circulars No. 125 dated April 7, 2020 and No. 126 dated April 13, 2020, DILG Regional Office 10 monitored the utilization of the Bayanihan Grant by the Provinces/Cities and Municipalities.

BAYANIHAN GRANT FOR PROVINCES, CITIES, ANF MUNICIPALITIES UTILIZATION RATE (as of December 30, 2020)						
LGU	Number of LGU who Passed Appropriations Ordinance for the Bayanihan Grant	Number of LGUs who Received Bayanihan Grant Allocation	Amount Received from BTr (in PHP)	Amount Utilized (in PHP)	Utilization Rate (in %)	Amount Unutilized (in PHP)
BUKIDNON	23	23	706,919,301	579,065,917.36	81.91	127,853,383.64
CAMIGUIN	6	6	56,293,173	56,062,621.15	99.59	230,551.85
LANAO DEL NORTE	23	23	276,424,469	274,740,608.25	99.39	1,683,860.75
MISAMIS OCCIDENTAL	18	18	319,675,508	247,596,842.85	77.45	72,078,665.15
MISAMIS ORIENTAL	26	26	408,172,269	379,061,739.30	92.87	29,110,529.70
CAGAYAN DE ORO CITY	1	1	156,283,838	156,282,770.40	99.99	1,067.60
ILIGAN CITY	1	1	137,604,081	133,071,051.90	96.71	4,533,029.10
NUMBER OF LGUs WITH SUBMISSION	98	98	2,061,372,639	1,825,881,551.21	88.58	235,491,087.79
OVERALL PERCENTILE	100%	100%				

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OVERALL PERCENTILE	100%	100%				

BARANGAY HEALTH EMERGENCY RESPONSE TEAM FUNCTIONALITY

In view of the COVID-19 pandemic, all the 2,022 barangays of Region 10 reactivated the Barangay Health Emergency Response Teams (BHERTs).

In compliance to the Regional Advisory dated November 8, 2020 which required the monitoring of BHERTs functionality using the indicators set therein, a total of 2,498 BHERTs were organized as of December 31, 2020 with over-all functionality rating of 91.43%, broken down as follows:

Province/HUC	Percentage of Functionality	No. of BHERTs Organized
BUKIDNON	92.15%	489
CAMIGUIN	96.23%	59
LANAO DEL NORTE	91.44%	465
MISAMIS OCCIDENTAL	88.11%	491
MISAMIS ORIENTAL	91.44%	429
CAGAYAN DE ORO CITY	86.43%	498
ILIGAN CITY	94.18%	67



ZONING CONTAINMENT STRATEGY



We want to ensure that all our local key functionaries are on board on the Zoning Containment Strategy, as the region is constrained with time in handling the pandemic.

ARNEL M. AGABE, CESO III
DILG 10 Regional Director

In support to the efforts of the national government to curb the spread of COVID-19 without further affecting the economic activities, DILG Region 10 provides a capacity enhancement to the LGUs on the Zoning Containment Strategy through a virtual orientation on August 18, 2020.

The strategy aims to identify focused areas to implement varying levels of quarantine, depending on the risk and stage of transmission. Such areas are categorized into four (4) zoning classifications, namely: Critical Zone, Containment Zone, Buffer Zone and Areas Outside Buffer Zone. Each zone has a corresponding Quarantine Policy that shall be imposed for 15 days shall be imposed through the LGU's executive order.



R10 LGUs Undergo Localized Lockdown Strategy Orientation

The Coordinated Operations to Defeat Epidemic Team discussed the requirements and guidelines in implementing localized lockdowns.

The orientation was participated by the DILG field officers and Local Epidemiology and Surveillance Unit (LESU) from the five (5) provinces and two (2) highly urbanized cities in the region.

CODE is a specialized team of the Department of Health, whose main objective is to save lives in hospitals, that brings back the health-focused approach in responding to epidemics.



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CDP+ COMPREHENSIVE DEVELOPMENT PLAN

NorMin LGUs map out planning on disaster and climate change

During the Virtual Training Workshop on Comprehensive Development Plan (CDP+) in October 2020, various ideas were raised focusing on the systematic plans in mainstreaming Disaster Risk Reduction and Climate Change Adaptation (DRR-CCA) in development processes such as policy formulation, socio-economic development planning, budgeting, and governance.

With this, Department of the Interior and Local Government (DILG 10) Regional Director Arnel M. Agabe said that everyone 'should become part of the solution'.

"We need everyone to be on board in our fight against this pandemic and we need to come up with interventions that could help our local government units elevate their strategies appropriately," he added.

Participants of the CDP workshop were the City/Municipal Planning and Development Coordinators (C/MPDCs), City/Municipal Disaster Risk Reduction Management Officer (C/MDRMO), City/Municipal Social Welfare and Development Office (MSWDO), City/Municipal Health Officer (C/MHO), DILG Focal Persons, Cluster Heads, Program Managers, and Municipal/City Local Government Operations Officers (M/CLGOO) of the concerned pilot municipalities.

The activity was designed into modules and batches, to wit:

MODULES 1 & 2		
BATCH 1	BUKIDNON & CAMIGUIN	October 19-20, 2020
BATCH 2	LANAO DEL NORTE & MISAMIS OCCIDENTAL	October 21-22, 2020
BATCH 3	MISAMIS ORIENTAL, CAGAYAN DE ORO CITY & ILIGAN CITY	October 26-27, 2020

MODULE 3		
BATCH 1	BUKIDNON, CAMIGUIN AND LANAO DEL NORTE	November 4-5, 2020
BATCH 2	MISAMIS OCCIDENTAL, MISAMIS ORIENTAL, CAGAYAN DE ORO CITY AND ILIGAN CITY	November 9-10, 2020

PLAN FINALIZATION		
BATCH 1	BUKIDNON, CAMIGUIN AND LANAO DEL NORTE	November 23-24, 2020
BATCH 2	MISAMIS OCCIDENTAL, MISAMIS ORIENTAL, CAGAYAN DE ORO CITY AND ILIGAN CITY	November 25-26, 2020



PCL, Rotary Club of Kalayaan turnover food provision, hygiene kits to LSIS via DILG 10's Humanitarian Assistance Project

To aid the basic needs of numerous Locally Stranded Individuals (LSIs) who were waiting to be fetched by their respective local government units, the DILG 10 initiated the Humanitarian Assistance Project, tapping partners from the Philippine Councilors League (PCL) Regional Chapter and Rotary Club of Kalayaan for their support.

Food packs and hygiene kits for the Locally Stranded Individuals (LSIs) were turned over to DILG 10 last June 19, 2020 at the DILG 10 Regional Office, Cagayan de Oro City.

DILG 10 Regional Director Arnel M. Agabe extended his gratitude to PCL and Rotary Club of Kalayaan, led by Region 10 Chairperson George Gualberto S. Goking and Mr. Dale Lagonera, respectively.

The PCL provided assistance through boxes of powdered milk; they also pledged financial assistance financial support worth Php 75,000.00 for the Humanitarian Assistance Project. Meanwhile, the Rotary Club donated 100 hygiene kits which contain toothbrush, toothpaste, soap, and shampoo.

PCL Chairperson Goking expressed, "I am glad that I was given a chance to assist the national government through the Humanitarian Assistance Project that was initiated by DILG 10. Rest assured that this partnership will go a long way."



“We thank our partners for heeding the call of the Department to be of service to our constituents by providing meal assistance and other immediate basic needs of the LSIs before they return to their respective home provinces.”

ARNEL M. AGABE, CESO III
DILG 10 Regional Director



2,150-HIRED CONTACT TRACERS 'GAME-CHANGERS' IN THE BATTLE AGAINST COVID-19

Set out to be the 'game changers' in the fight against the COVID-19 pandemic, 2,150 additional Contact Tracers were hired by the Department of the Interior and Local Government (DILG)-10.

"To counter the increasing number of COVID-19 positive in the region, we must be more aggressive in our contact tracing and surveillance activities therefore the need for more contact tracers is essential," said DILG 10 Regional Director Arnel M. Agabe as he emphasized how critical the roles of contact tracers are in the emergence of the dreaded coronavirus.

These contact tracers are set to augment the current number of Contact Tracing Teams in the LGUs and are tasked to carry out contact tracing, active surveillance, public health risk assessment and health education in their communities.

As stipulated in Republic Act No. 11494 or the Bayanihan to Recover as One, the hiring of contact tracers is set to reduce transmission of the COVID-19 by strengthening the detection process without further affecting the economy of the country. Of the 50,000 contact tracers needed in the country, 2,150 are allocated for Region 10. The DILG 10 was tasked to recruit, train and provide compensation to the contact tracers.

Hiring Process

With the signing of the Bayanihan to Recover as One, the hiring process of the additional contact tracers officially commenced. DILG-10 initiated the creation of visuals to further promote the hiring and it was posted on all of its social media accounts. The reach has sky-rocketed since a number of individuals have shown interest in applying.

The DILG Sub-Regional Offices – Province of Bukidnon, Camiguin, Lanao del Norte, Misamis Occidental and Misamis Oriental, and the Highly-Urbanized Cities – Cagayan de Oro City and Iligan City, handled the applications from individuals coming from their area.

Following the minimum health standards, these sub-regional offices conducted the interview, deliberation and selection process from the pool of applicants. The list of shortlisted applicants was then forwarded to the DILG Regional Office for ensuring that documentary requirements were completed before the hired Contact Tracer will undergo training and deployment.

Basic Contact Tracers' Training

Contact Tracing is under the Detection Pillar of the PDITR strategy of the National Action Plan (NAP) Phase II against COVID-19 pandemic. The DILG being the lead in the COVID-19 Detection 'Vanguards', initiated the organizational meeting, along with the member agencies, to deliberate issues on contact tracing and disease surveillance. Also discussed during the meeting was the conduct of the basic contact tracers' training was participated by the designated Department of Health – Epidemiology, Surveillance and Disaster Response Unit (DOH-RESDRU) and Philippine National Police officers who will serve as resource speakers.

Said training included topics on COVID-19 Signs, Symptoms, Transmissions, Calculating the Infectious Period and COVID-19 Prevention, Steps in Contact Tracing, Defining Close Contact, and Isolation vs. Quarantine, Empathic Interviewing, Contact Tracing Technology and Data Management, and Cognitive Interviewing, and more.

Conducted through a series of virtual conferencing, the training was done in batches of 500 participants per session. Most of the participants were the shortlisted applicants from the different locations in the region. Some were convened in the sub-regional offices and some attended the training in the confines of their homes.



Contact Tracers' Deployment

Just before the hired contact tracers were deployed to their respective provinces and cities where they submitted their applications, the DILG 10 through its sub-regional offices initiated briefings with them to ensure that they are ready and capable to deliver their tasks such as monitoring, interviewing, and obtaining necessary information on COVID-19 positive patients and his or her contact list for surveillance purposes.

Moreover, the sub-regional offices led by the provincial directors and program heads conducted a coordination meeting with the local chief executives (LCEs) and local health officers (LHOs) to apprise them of their roles and responsibilities in managing the additional contact tracers allocated in their LGU.

Aside from the online training provided by DILG-10 to the hired contact tracers, a face-to-face reiteration of the Basic Contact Tracing topics was conducted by the LHOs through its retooling conference. The LHOs will also be in close coordination with the hired contact tracers since the former will specify the exact deployment of the latter to the different areas in their LGU.

In addition, most of the LGUs provided their contact tracers with tables and chairs, Personal Protective Equipment (PPE) like face masks and face shields, bottles of sanitizer – necessary for their deployment to the field.

The allocation of the number of contact tracers per LGU will not only depend on the population but also on the corresponding number of confirmed COVID-19 cases in that area. With the rising cases of COVID-19 positive in the cities of Iligan and Cagayan de Oro, they have expressed their appreciation to DILG for the additional contact tracers.



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DILG 10 continuously poured its efforts to enable LGUs address the well-being of the members of their community, specifically the marginalized and vulnerable groups.

Among others, programs and efforts relating to these include the monitoring and evaluation and admin support to Assistane to Municipalities (AM), Sagana at Ligas na Tubig para sa Lahat (SALINTUBIG), and Payapa at Masaganang Pamayanan (PAMANA).

03 SOCIALLY PROTECTIVE LGUs



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LOCALLY FUNDED PROJECTS

Serving more communities since 2012 up to present, the Department of Interior and Local Government - 10 has now funded a total number of 1,685 Locally Funded projects (LFPs), 1,399 of which are already completed. These are the following:

For PAMANA, F.Y. 2012-2016, the total projects are 37 and all completed.

KALSADA and Conditional Matching Grant Program (CMGP), F.Y. 2016-2020

Total Number of Projects: 91 Ongoing: 11
Completed: 70 For Procurement: 10

Bottom-up Budgeting (BuB)-Water & Others, F.Y. 2014-2016

Total Number of Projects: 485
Completed: 445
Cancelled: 40

Local Government Support Fund(LGSF) Projects F.Y. 2016

Total Number of Projects: 243
Completed: 231
Cancelled: 12

Assistance to Disadvantaged Municipalities (ADM)-Water & Other Projects, F.Y. 2017

Total Number of Projects: 261
Completed: 248
Cancelled: 13

Sagana at Ligas na Tubig para sa Lahat (SALINTUBIG) F.Y. 2012-2020

Total Number of Projects: 210 Ongoing: 17
Completed: 174 For Procurement: 9
Cancelled: 8 For Finalization: 2

Assistance to Municipalities (AM) Water & Other Projects F.Y. 2018-2020

Total Number of Projects: 358 Ongoing: 49
Completed: 194 For Procurement: 99
Cancelled: 13 For Finalization: 3

Presented below are remaining projects FY 2018, 2019 and 2020:

KALSADA/CONDITIONAL MATCHING GRANT PROGRAM (CMGP)				
YEAR	NO. OF PROJECTS	STATUS		
		COMPLETED	ONGOING	NOT YET STARTED
2019	15	9	6	0
2020	15	0	5	10

SAGANA AT LIGTAS NA TUBIG PARA SA LAHAT (SALINTUBIG)				
YEAR	NO. OF PROJECTS	STATUS		
		COMPLETED	ONGOING	NOT YET STARTED
2019	16	6	10	0
2020	18	0	7	11

ASSISTANCE TO MUNICIPALITIES (AM) - WATER & OTHER					
YEAR	NO. OF PROJECTS	STATUS			
		COMPLETED	CANCELLED	ONGOING	NOT YET STARTED
2018	121	114	6	1	0
2019	116	78	7	27	4
2020	121	2	0	21	98

**Over 1, 300
DILG-10 Locally
Funded Projects
are completed**

SALINTUBIG

SAGANA AT LIGTAS NA TUBIG PARA SA LAHAT



Dako kaayo among pasalamat sa gobyerno kay mapuslan gyud kaayo ning libre ug luwas nga tubig sa tanan katawhan diri sa Barangay Hagpa.

(We thank the government because this free and safe water is ultimately useful for everyone here in Barangay Hagpa.)

BLESSA BUCIO
Potable Water System Recipient
Hagpa, Impasug-ong, Bukidnon



Dako kaayo kini ug tabang sa mga katawhan diri kay tubig gyud ang among pinakadako nga problema sa among barangay.

(This project is very helpful here because water supply is our biggest problem here in our barangay.)

HON. EBER SUDAY
Barangay Captain,
Hagpa, Impasug-ong, Bukidnon



DILG-10 CAPACITATES BRGYS ON BDP FORMULATION

To ensure that the 79 barangays in the City of Gingoog are equipped to formulate their Barangay Development Plan (BDP), the DILG 10, in partnership with the LGU of Gingoog, conducted the Moral Recovery Program cum Barangay Development Planning Seminar Workshop.

The said activity also aims to ensure that the key individuals – barangay officials, community leaders and stakeholders in the barangay, enlist their commitment and support in the implementation of the development plans. Similarly, alignment of the BDPs with that of the City's Development Plan is conferred.

Moreover, representatives from various government agencies were invited to serve as resource speakers. The topics discussed were on Barangay Anti-Drug Abuse Campaign, Anti-Terrorism Act, Executive Order 70 or the "Whole-of-Nation" approach in ending local communist armed conflict, and Disaster Risk Assessment, among others.

The activity started on August 24 to October 7, 2020 and was conducted in 13 batches covering all barangays of the city.

PROJECT DEVELOPEMENT AND MANAGEMENT UNIT PROGRAMS AND ACTIVITIES

Training Workshop on Material Testing and Quality Control in Project Implementation

The Project Development and Management Unit (PDMU) conducted a training Workshop on **Material Testing and Quality Control in Project Implementation** on February 18-20, 2020.

This is to ensure the quality and standards of the construction materials to be utilized in every infrastructure project implemented by the Provincial Government Units (PLGUs) by providing quality tests through efficient reliable procedures.



ENGR. CHARLENE R. BASCON
Unit Head, Cement Testing Laboratory
DPWH 10

Consultative Workshop for the Prioritization of the CAPDEV Activity for the Provinces as indicated in the Provincial Governance Reform Roadmap (PGRR)

PDMU conducted a **Consultative Workshop for the Prioritization of The CAPDEV Activity for the Provinces as indicated in the Provincia Governance Reform Roadmap (PGRR)** on March 4-5, 2020 for the LGUs to be guided on how and what capacity development activities needed their attention and improvement.

Participants were Provincial Assessors, and Provincial Planning and Development Coordinator, staff for the Engineering Office from provinces of Bukidnon, Lanao del Norte, Camiguin, Misamis Oriental and Misamis Occidental and Provincial Engineers from DILG Region 10

ENGR. ROLANDO P. DANLOT
CMGP Regional Coordinator
DILG 10



DILG 10 supports promotion of IP's health, welfare

Department of the Interior and Local Government (ADILG)-Region 10 pledged its full support on creating the Regional Inter-Agency Committee (RIAC) on Indigenous People's Health in Northern Mindanao through the signing of resolution last January 16, 2020.

Led by the Department of Health (DOH), the signing convened the different agencies who committed to promote the health and welfare of the IPs in Geographically Isolated and Disadvantaged Areas (GIDA).

"The signing is one way to ensure that no one will be left behind if there is collaboration and good governance," said DILG 10 Regional Director Arnel M. Agabe. "We, in the DILG, are always here for the various needs of our IPs."

In the said resolution, DILG 10 committed to provide technical assistance in ensuring that IP-related projects, programs, and activities are integrated in the different local plans. Moreover, the DILG will assist in the conduct of IP-related training as mandated in JMC 2013-01 or as directed by National Inter Agency Committee (NIAC).

DILG 10 also committed to advocate IP Health to local government units, as well as monitor and evaluate functionality of Provincial Inter Agency Committee (PIAC).

RD Agabe stated that the efforts in prioritizing the health and welfare of the IPs shows the inclusivity of government services.

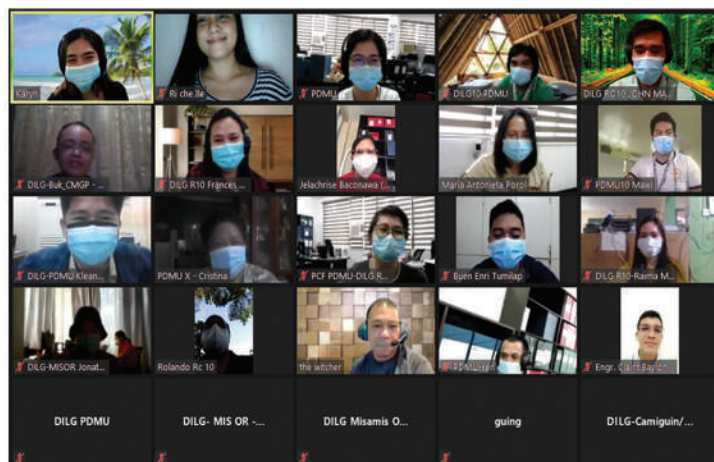
"We laud these initiatives since the DILG, along with other agencies, are also intensifying efforts in addressing the needs of the people, even in the farthest barangays, to finally end local communist armed conflict," RD Agabe said.

Such efforts are in line with the operationalization of EO 70, known as the "Whole of Nation Approach", which is eyed to address the root causes of insurgency by addressing the needs of the people, especially in far-flung areas.

Efforts of national and local governments include facilitating societal inclusivity and ensuring active participation of all sectors of the society in the pursuit of the country's peace agenda.

DILG 10 fully supports this resolution and together with our personnel, we will ensure that we will be able to deliver the mandates as far as our participation and contribution in the RIAC for GIDA IP Health in Northern Mindanao is concerned.

ARNEL M. AGABE, CESO III
DILG 10, Regional Director



Virtual Consultative Meeting with DILG 10 PDMU & MLGUs of Provinces of Lanao del Norte and Misamis Oriental

With the aim to update the MLGUs particularly the Municipal Engineer (ME) and Municipal Planning and Development Coordinator (MPDC), a Virtual Consultative Meeting was conducted on May 20, 2020.

Among discussed were the status of FY 2019 and 2020 AM & SALINTUBIG, Subaybayan, and Department Order of DPWH and resolution of GPPB regarding the adjustment made due to COVID-19 public crisis.



Virtual Consultative Meeting with DILG 10 CMGP and PLGUs

To update the PLGUs on the status of LRNDP, FY 2020 Capacity Development Activities, fund release requirements, RBIS and UMP, Subaybayan, among others, DILG 10 PDMU conducted a Virtual Consultative Meeting for Provincial Engineers, Provincial Planning and Development Coordinator and Provincial Subaybayan Focal persons on May 22, 2020.



Virtual Consultative Meeting with DILG 10 PDMU & MLGUs of Provinces of Bukidnon, Misamis Occidental & Camiguin

As an avenue to update the MLGUs on the status of FY 2019 and 2020 AM & SALINTUBIG and Subaybayan, a Virtual Consultative Meeting was conducted with the Municipal Engineer (ME) and Municipal Planning and Development Coordinator (MPDC).

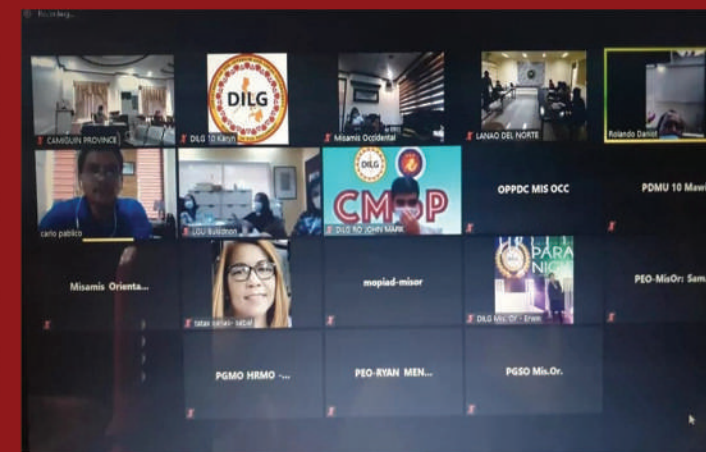
Also discussed were the Department Order of DPWH and resolution of GPPB regarding the adjustment made due to COVID-19 public crisis. The activity was conducted on May 27, 2020.

PROJECT DEVELOPMENT AND MANAGEMENT UNIT

Rollout of Local Road Asset Management Manual (LRAM)

In collaboration with Commission on Audit (COA), a Rollout of LRAM was conducted on September 28 - October 1, 2021.

This aims to help the PLGUs to properly manage local roads and know the importance of asset management principles. Further, this activity also tackled the different processes in ensuring that local government units would achieve better road service delivery to citizenry.



Turn-Over Ceremony of Bukidnon Water System Project

DILG Bukidnon spearheaded the project turn-over of the Php 6 Million-worth Water System through 2018 AM program worth at the municipality of Kalilangan, Bukidnon.

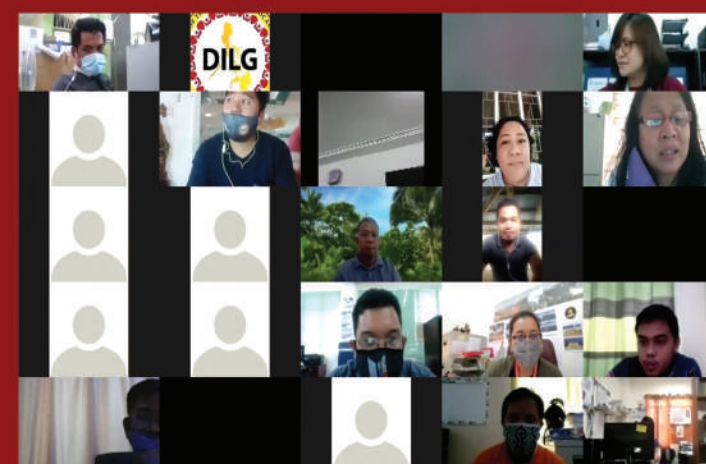
Held on October 13, 2020, this was graced by Mayor Omaradji C. Pizarro, DILG Provincial Director Carmelo Enrique B. Libot, together with other LGU functionaries.



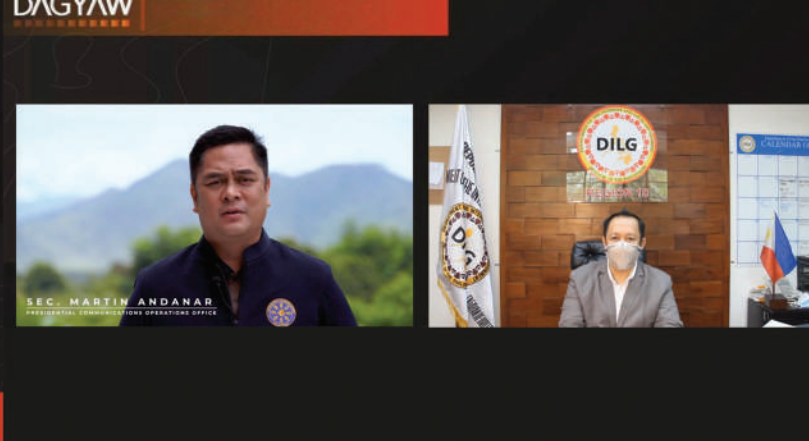
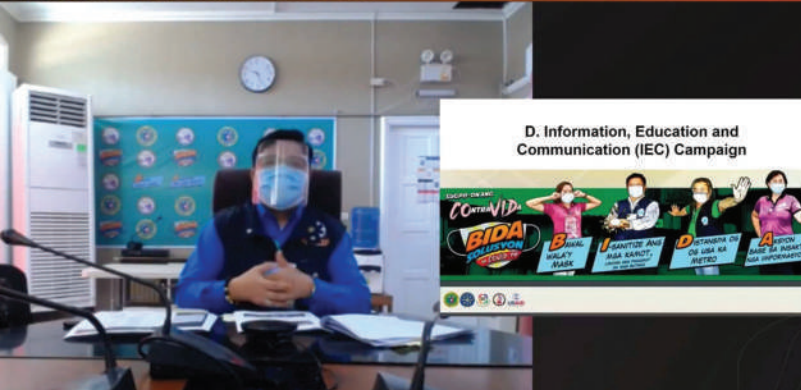
Orientation of FY 2020 Salintubig Guidelines

To orient the beneficiaries of SALINTUBIG on the general guidelines and the status of submission of MW4SP, Governance Reform and Technical Requirements for 2020 SALINTUBIG, a virtual orientation was conducted on June 18, 2020.

Said activity was attended by the Municipal Engineers and Municipal Planning and Development Coordinator (MPDCs).



PROGRAMS AND ACTIVITIES



NORMIN TACKLES MULTI-SECTORAL ISSUES AMID COVID-19 THREAT THRU VIRTUAL DAGYAW

Following the outbreak of the dreaded coronavirus, the Department of the Interior and Local Government (DILG)-10, along with its partner agencies, continued to bring the government closer to its people through Dagyaw.

This year's run of Dagyaw Town Hall Meeting has adapted the use of virtual platforms to reach the general public amid the COVID-19 pandemic to tackle issues faced by the immensely affected sectors – agriculture and fishery, health, business and economy, and youth.

"Through Dagyaw, no one gets left behind," DILG 10 Regional Director Arnel M. Agabe said.

"The public needs to know that despite the national health emergency crisis we are currently facing, the government did not stop providing services to all sectors of our society. Through this platform, they will be guided with the current issues faced by the sectors so they could come up with the relevant and necessary policies and interventions," he added.

Achieving its objective to reach more individuals, the four episodes were live streamed on DILG X's Facebook page and collectively reached 30,715 people, and generated 4,072 engagements, 362 shares and 264 comments, as of November 9, 2020

The four (4) webinar series ran every Fridays from October 16 to November 6, 2020.

For each episode, lead conveners from the government were the DILG-10, Department of Budget and Management (DBM)-10, and the Presidential Communications Operations Office (PCOO) through the Philippine Information Agency (PIA)-10. Dagyaw 2020 was made possible through the support of Philippine Open Government Partnership, Caucus of Development NGO Networks (CODE-NGO), Department of Trade and Industry (DTI)-10, Department of Labor and Employment (DOLE)-10, the National Economic and Development Authority (NEDA)-10 and local NGOs in the region.

DagYaw

- A Hiligaynon term for Bayanihan, aims to provide an open, neutral, and protected space for the people to dialogue with the government on key issues and plans amid the COVID-19 pandemic.



Local government units must feel secured in their respective communities. Strategies involved include improvement of the supervision and control over the Police, and provision of capability services for Uniformed Personnel of the Philippine National Police (PNP), Bureau of Fire Protection (BFP), and Bureau of Jail Management and Penology (BJMP).

Under this outcome are the following: Strengthening of Peace and Order Councils, E-CLIP, Strengthening of Anti-Drug Abuse Councils, and Enhancement of People's Law Enforcement Boards (PLEBs) among others.

04 PEACEFUL, ORDERLY, AND SAFE LGUs



C4PEACE PROGRAM

In the implementation of Executive Order No. 70 s.2018, particularly the implementation of the Retooled Community Support Program (RCSP), DILG Central Office issued Sub-Allotment Release Orders totaling Php 8,135,480.00 for the conduct of activities relative to RCSP. A total of Php 7,504,000.00 was downloaded to the five Provincial and two HUC operating units as support funds for the conduct of activities identified in the Work and Financial Plan of the Regional Office on RCSP.

The following is the breakdown in tabulated in form:

PROVINCE/HUC	DOWNLOADED FUNDS
BUKIDNON	P4,079,948.97
CAMIGUIN	P 85,000.00
LANAO DEL NORTE	P 85,000.00
MISAMIS OCCIDENTAL	P 825,845.16
MISAMIS ORIENTAL	P 2,143,205.87
CAGAYAN DE ORO CITY	P 200,000.00
ILIGAN CITY	P 85,000.00

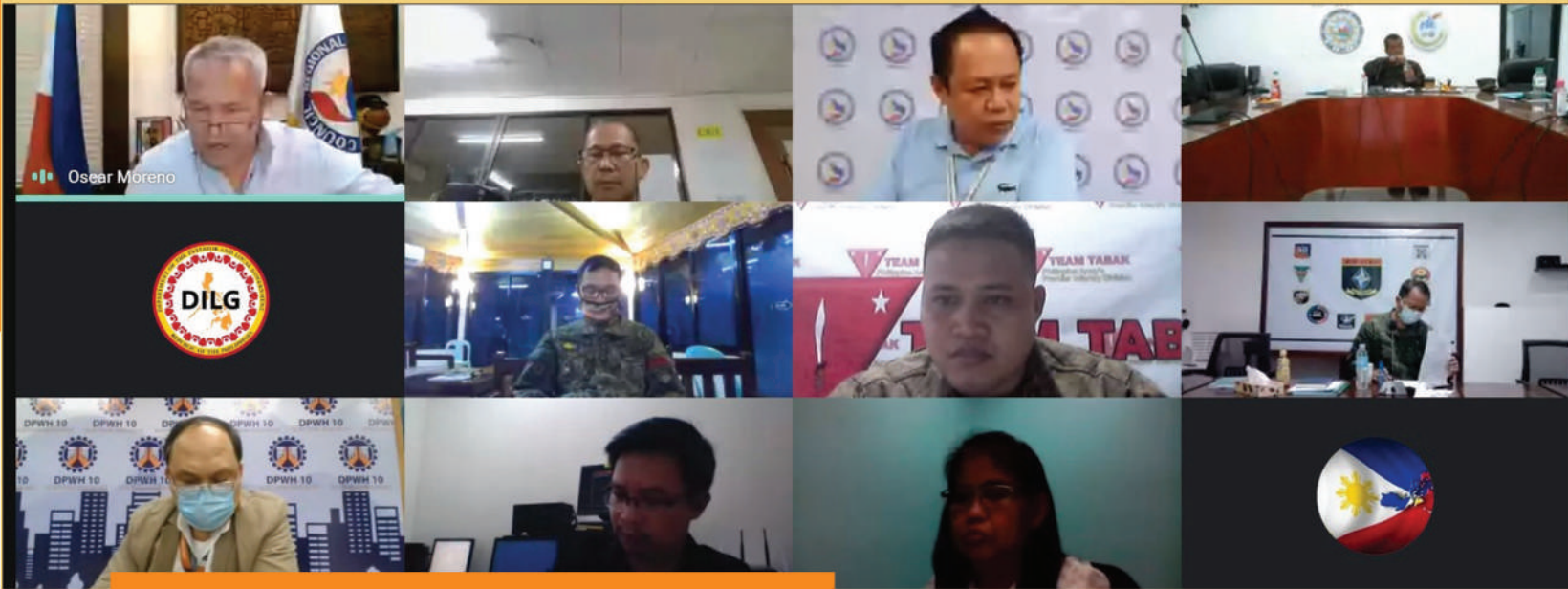
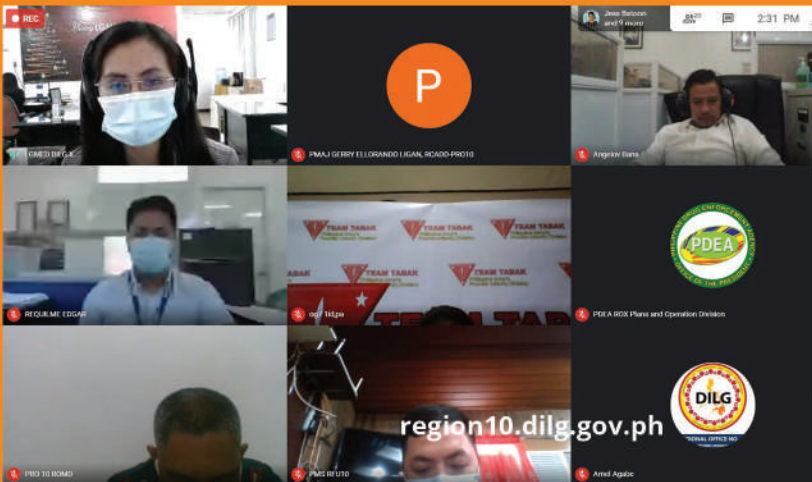
ANTI-DRUG ABUSE COUNCIL (ADAC)



In light of the pandemic, the ADAC National Performance Audit has been deferred until further notice.

To continue the monitoring of the functionality of the local ADACs amidst the pandemic, DILG 10 has started a Regional Functionality Monitoring. This is a quarterly report which started in the 3rd quarter of CY 2020 and will continue every quarter until the National Audit resumes.

For 2020, the Inter-Agency Committee on Anti-Illegal Drugs (ICAD) Advocacy Cluster Region 10 conducted 2 quarter meetings on September 4, 2020 and November 13, 2020. The meeting aims to discuss the Philippine Anti-Illegal Drugs Strategy's (PADS) programs related to anti-illegal drugs programs and activities.



REGIONAL PEACE AND ORDER COUNCIL (RPOC)

The conduct of Peace and Order Council (POC) regular meetings aim to keep all the members abreast of the prevailing condition in the region, thresh out issues and concerns affecting peace and order and to come up with a collective decision.

In addition, amidst the COVID-19 pandemic, the Peace and Order Councils are still expected to be operational through the conduct of regular meetings, stressing the role of the Council to combat issues and concerns against this health crisis.

For 2020, the Regional Peace and Order Council (RPOC), conducted several meetings. To wit:

- * 1st Quarter RPOC 10 Full Council Meeting on February 27, 2020;
- * Joint RPOC-RDPC-RDRRMC Full Council Meeting on April 6, 2020;
- * 3rd Quarter RPOC 10 Full Council Meeting on July 20, 2020; and
- * 4th Quarter RPOC 10 Full Council Meeting on November 12, 2020.

REGIONAL OVERSIGHT COMMITTEE ON DANGEROUS DRUGS (ROCDD)

The Regional Oversight Committee on Dangerous Drugs (ROCDD), after satisfying all the parameters of drug-cleared barangays, has declared 123 affected barangays as "Drug-Free Barangays" in CY 2020.

Breakdown:

PROVINCE/HUC	NO. OF BARANGAYS CLEARED
BUKIDNON	20
CAMIGUIN	2
LANAO DEL NORTE	54
MISAMIS OCCIDENTAL	20
MISAMIS ORIENTAL	16
CAGAYAN DE ORO CITY	9
ILIGAN CITY	2

PCVE

PREVENTING AND COUNTERING VIOLENT EXTREMISM

The DILG Region 10 conducted the Roll-Out to barangays on the Advocacy on Preventing and Countering Violent Extremism in the eighty (80) select barangays in the Province of Bukidnon from November 16 to 26, 2020.

Said activity aimed to develop a proactive attitude of the community in addressing violent extremism and other threats to peace and security; and reiterate the modified PVE module that shall strengthen the knowledge of the local communities in the prevention of violent extremism.

The PCVE Roll-Out, conducted virtually, was attended by the identified participants, namely: The Punong Barangay, SK Chairperson, Committee Chair on Peace and Order, Committee Chair on Women and Children, Chief Tanod, Barangay Tanod, and a Public School Teacher.

In collaboration with DILG Bukidnon, 4th ID PA, BJMP 10, and PNP 10, the training focused on: (1) Strengthening Filipino Values; (2) Violent Extremism and Terrorism Problem in the Philippines; (3) Vulnerable Sectors in Radicalization; (4) Community Anti-Terrorism Awareness, and (5) NAP on PCVE. Other topics include, the Overview of the Barangay at Pulisya Laban sa Krimen (BPLK) and an Overview of the Chemical, Biological, Radiological and Nuclear Explosives (CBRNE).



CSBP

Comprehensive Social Benefits Program for AFP and PNP personnel

For 2020, DILG Region 10 has provided immediate assistance to AFP/PNP personnel killed or wounded during legitimate operations (in the form of hygiene kits and grocery items).

Breakdown is as follows:

	Killed	Wounded
AFP / PNP	1	26

Executive Order No. 110 institutionalizes the Comprehensive Social Benefits Program (CSBP) as a mechanism to provide speedy, sustainable and rationalized social benefits and assistance to the military, police and their support units consisting of other uniformed personnel and CAFGU / CAA (collectively referred to as "covered personnel") who are killed or wounded during legitimate action or operation sanctioned by the State, and their qualified beneficiaries.

ENHANCED COMPREHENSIVE LOCAL INTEGRATION PROGRAM (E-CLIP)

For 2020, DILG-administered package assistance amounting to P14,525,004.61 was released to 310 Former Rebels and Militia ng Bayan.

Table below shows the details of the breakdown:

FINANCIAL ASSISTANCE	NO. OF FR BENEFICIARIES	AMOUNT (PHP)
IMMEDIATE ASSISTANCE	181	2,715,000.00
LIVELIHOOD ASSISTANCE	136	6,800,000.00
REINTEGRATION ASSISTANCE	194	4,047,804.61
FIREARMS REMUNERATION	20	962,200.00

Fund ceiling for 2021 ECLIP implementation will be increased to ensure that all financial assistance to surrendering Former Rebels and Former Violent Extremists will immediately be released.

Hereunder is the status of the Halfway House Construction in three (3) provinces and one (1) highly urbanized city:

PROVINCE/HUC	STATUS	Project Location
BUKIDNON	• Groundbreaking conducted last May 14, 2020 • Status of construction: 95.6% as of December, 30, 2020	Agro-Industrial Training Center, Barangay Poblacion, Impasugong, Bukidnon
MISAMIS OCCIDENTAL	• Status of construction: 100% as of Nov. 15, 2020	Barangay Burgos, Oroquieta City
MISAMIS ORIENTAL	• Status of construction: 100% complete • Inauguration, Turn-over and Blessing of the Halfway House was conducted on December 18, 2020	PNP Provincial Police Office Compound, Barangay San Martin, Villanueva, Misamis Oriental (PHIVIDEC Industrial Estate)
CAGAYAN DE ORO CITY	• Groundbreaking was conducted on Feb. 7, 2020 • Status of construction: ▫ Phase 1 (PSM ECLIP Fund for the structure) is 100% as October 13, 2020 ▫ Phase 2 (PSM LGU Counterpart for the building interiors)	Sitio Aura, Barangay Mambuaya, Cagayan de Oro City

Activities conducted during the year include the following:

• **Regional Campaign on Strengthening Reintegration Efforts for Former Rebels and their Immediate Family Members through Convergence and Unified Process** on January 13-14, 2020 at Chali Beach Resort and Conference Center, Barangay Cugman, Cagayan de Oro City. It was attended by a total of 141 participants including 59 Provincial/HUC ECLIP Committee Members, 16 representatives of RIATFE member-agencies and PRO FEADC 10 members, and 37 Former Rebels and immediate family members.

• **Provincial-HUC ECLIP Focal Persons Meeting** on February 21, 2020. It was conducted to discuss mechanisms to fast track the coming up of list of former rebels enrolled in ECLIP, and an inventory of financial assistance already provided to the former rebels.



FORMER REBELS RECEIVE FINANCIAL ASSISTANCE, HOUSING UNITS UNDER E-CLIP

With the President's directive to address the issues of rebels through the institutionalization of the Enhanced Comprehensive Local Integration Program (E-CLIP), the first batch of Former Rebel (FR) beneficiaries were awarded with financial assistance and housing units during the Ceremonial Turnover conducted at 403rd Infantry Brigade, Malaybalay, Bukidnon on December 8, 2020.

The Department of the Interior and Local Government (DILG) granted financial aid to the FRs worth P600,000.00 for livelihood and P375,000.00 as immediate assistance. Also, 100 enhanced housing units from the National Housing Authority (NHA) located at Barangay San Jose, Malaybalay, Bukidnon were also turned over.

"Kini usa ka kongkreto nga timailhan nga ang atong gobyerno seryoso ug determinado nga matagaan sa tubag o kasulbaran ang mga pangandoy sa mga FRs sa dihang mi-decide sila na mu-balik loob sa atong gobyerno," DILG Assistant Secretary for Public Safety and Security Alexander Macario said during the ceremonial turnover.

(This is a tangible manifestation that our government is serious and determined to provide the needs of our FRs when they decided to reintegrate back into society and under the government's folds.)

"Kini pud usa ka bunga sa paningkamot sa nagkadaiyang ahensya sa gobyerno isip pagsunod sa mga tahas nga gisanong kanila as envisioned by President Rodrigo Duterte," he added.

(This is also a fruit of labor of the national government agencies' efforts in their response to the vision of President Rodrigo Duterte).

The activity was graced by Secretary Jose Ruperto Martin Andanan of Presidential Communications Operations Office (PCOO) and Cabinet Officer for Regional Development and Security (CORDS) for Northern Mindanao, Undersecretary Zamzamin Ampatuan of the Department of Agriculture (DA), and DA Assistant Secretary for Agribusiness Kristine Evangelista. Members of the Regional Task Force to End Local Communist Armed Conflict (RTF-ELCAC) – Region 10 and the Provincial E-CLIP Committee – Province of Bukidnon were also present.

President Duterte's Administrative Order No. 25 aims to help the rebel members of CPP-NPA-NDF and Militia ng Bayan, including Former Violent Extremists (FVE), through the provision of a complete package of assistance as they reintegrate back to the society and restore their allegiance to the Philippine Government.

ASec. Macario also acknowledged the cooperation, understanding, and patience of the former rebels as it is essential to the success of the E-CLIP implementation. He reminded them that "the government is here to assist. It may not be perfect, but it is doing its best."

On the other hand, DILG Regional Director Arnel M. Agabe extended his appreciation to the Provincial E-CLIP Committee – Bukidnon chaired by Governor Jose Maria R. Zubiri, Jr. for their support to the operationalization of EO 70 in the province.



“

Sa karon, nisurender ko January 2020, nakita man namo nga taman ra sa mga saad ang ginaingon sa amo sauna. Karon mismo mapamatud-an man nga unsa ka sinsero ang gobyerno sa ilahang mga programa nga gimugna.

Karon lang naa'y mga housing, financial assistance nga among nadawatan sa mga surrenderees nga pareha namo. Dako kaayo among kalipay nga na amoa nang nadawat kini nga mga benepisyo .

(I surrendered in January 2020 because we realized that all they have given us are just empty promises. Now, we have confirmed that our government is sincere in the programs they have implemented.

It is just this time that we, surrenderees, received housing and financial assistance. We are so glad to receive these benefits.)

**Alyas Inday
Bukidnon Former Rebel**



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ELCAC

ENDING LOCAL COMMUNIST ARMED-CONFLICT

Executive Order No. 70 institutionalizes the “whole-of-nation approach” in attaining inclusive and sustainable peace. The Whole-of-Nation approach addresses the root causes of insurgencies, internal disturbances and tensions, and other armed conflicts and threats. This is by prioritizing and harmonizing the delivery of basic services and social development packages by the government, facilitating societal inclusivity, and ensuring active participation of all sectors of society in the pursuit of the country’s peace agenda.

To operationalize EO 70, Local Task Forces (Region, Province, HUCs, Cities, Municipalities and Barangays) are created per mandated. The table shows the status as of December 30, 2020.

PROVINCE	P/HUC	CITIES	NO. OF MUNICIPALITIES	MUNICIPALITIES	BARANGAYS
BUKIDNON	1	2	20	20	455
CAMIGUIN	1	0	5	5	58
LANAO DEL NORTE	1	0	22	22	436
ILIGAN CITY	1	0	0	N/A	44
MISAMIS OCCIDENTAL	1	3	14	14	490
MISAMIS ORIENTAL	1	2	23	22	403
CAGAYAN DE ORO CITY	1	0	0	N/A	80
SUB-TOTAL	7	7	84	83	1,966
TOTAL				2,064	

Further, LGUs have declared CPP/NPA/NDF as persona non grata or condemning the acts of atrocities/terrorism by the said group. To wit:

Data as of December 25, 2020

PROVINCE	P/HUC	CITIES	MUNICIPALITIES	BARANGAYS
BUKIDNON	1	2	20	424
CAMIGUIN	1	-	5	7
LANAO DEL NORTE	1	1	22	429
ILIGAN CITY	1	-	-	44
MISAMIS OCCIDENTAL	1	3	14	490
MISAMIS ORIENTAL	1	2	23	407
CAGAYAN DE ORO CITY	1	-	-	80
SUB-TOTAL	7	8	84	1,881
TOTAL			1,963	

For 2020, the Regional Task Force to End Local Communist Armed conflict (RTF-ELCAC) of Northern Mindanao conducted quarterly meetings and RTF-ELCAC Technical Working Group monthly meetings and special meetings preceding the creation of the RTF-ELCAC in Northern Mindanao, viz:

- RTF-ELCAC TWG Meeting dated January 27, 2020;
- RTF-ELCAC Emergency Meeting dated February 04, 2020;
- RTF-ELCAC TWG Meeting dated March 10, 2020;
- RTF ELCAC Meeting with CORDS dated May 28, 2020;
- RTF-ELCAC TWG Meeting dated June 19, 2020;
- Small Group Meeting on Countering the CTG’s Resource Generation on July 14, 2020;
- 5 DILG-Led LOE Meeting on July 27, 2020
- RTF-ELCAC TWG Meeting dated July 30, 2020;
- RTF-ELCAC TWG Meeting dated August 27, 2020;
- RTF-ELCAC Full Council Meeting with CORDS-X and PCOO Sec. Andanar, on September 03,2020;
- 5 DILG-Led LOE Meeting on October 19, 2020;
- RTF-ELCAC TWG Meeting dated October 29, 2020; and
- RTF-ELCAC TWG Meeting dated November 26, 2020;
- RTF-ELCAC TWG Meeting dated December 4, 2020

The National Task Force to End Local Communist Armed Conflict (NTF-ELCAC) identified a mechanism to institutionalize EO 70 through the twelve (12) Lines of Effort (LoEs). DILG 10 leads five (5) LoEs namely: (1) Basic Services; (2) Localized Peace Engagement (LPE); (3) Local Government Empowerment; (4) Sectoral Unification, Capacity Building, Empowerment and Mobilization; and (5) E-CLIP and Amnesty Program.

RETOOLED COMMUNITY SUPPORT PROGRAM

In light with the country’s initiatives in attaining inclusive and sustainable peace through the Whole-of-Nation approach, the Retooled Community Support Program (RCSP) was formulated to intensify the Community Support Program (CSP) of the military.

Corollary to this, the DILG 10 conducted a video teleconference for the Field Officers last September 08, 2020 to discuss the following:

- Additional RCSP Barangays for Region 10 and its Profiling
- The Barangay Development Program (BDP)
- Technical Assistance to LGUs with RCSP Projects: Monitoring Procedure and Platform

For CY 2020, a total of 140 barangays were identified for the implementation of the RCSP.





Cagayan de Oro City onboard to end insurgency, assistance to former rebels provided

As one with the nation in finally ending the insurgency problem in the country, Cagayan de Oro City pledged its full support in this goal as it launches its City Task Force to End Local Communist Armed Conflict (ELCAC), which is in line with the operationalization of Executive Order 70.

In Cagayan de Oro City, eight barangays were identified as Communist Terrorist Groups-affected/Conflict Affected Areas/Conflict Vulnerable Areas in the past years but were already declared “cleared”. Including its four neighboring barangays, a total of 12 barangays from District 1 became the main recipients of the CDO Task Force-ELCAC launching program last February 7-8, 2020.

Held at Barangay Tignapoloan, Cagayan de Oro City, Department of the Interior and Local Government (DILG), a total of Php 556,000.00-worth of cheques were distributed for firearms remuneration to former rebels during the said launching.

“Maraming salamat po sa ating formers rebels at sana po ay mapagsabihan ninyo ang inyong mga dating kasamahan na hindi kayo nagkamali sa pagbalik-loob ninyo,” said DILG Undersecretary for Peace and Order Bernardo C. Florece, Jr.

With this, Usec. Florece ensures the full support of the DILG to attain lasting peace and sustainable development in the City via ECLIP and other related programs, projects and activities of the Department.

Former rebels were provided with immediate assistance while others received assistance from Misamis Oriental Province. A livelihood assistance worth Php 50, 000.00 was released after they have completed the appropriate skills training.



“Maraming salamat po sa ating formers rebels at sana po ay mapagsabihan ninyo ang inyong mga dating kasamahan na hindi kayo nagkamali sa pagbalik-loob ninyo.”

BERNARDO C. FLORECE, JR.
DILG Undersecretary for Peace and Order

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Brgy. Cuña of Sagay, Camiguin launched as RCSP pilot-convergence area

“We will bring the government and good governance right to the doorstep of the people.”

This was the statement of Department of the Interior and Local Government (DILG) Camiguin Provincial Director Rhona Pedraza- Abadilla as Barangay Cuña of Sagay, Camiguin was launched as Retooled Community Support Program (RCSP) pilot-convergence area last August 13.

RCSP is a convergence mechanism for LGUs particularly in the barangay for the identification of issues and needed government interventions. With this, PD Abadilla emphasized the need to bridge the gap of the government and the community.

DILG 10 Regional Director Arnel M. Agabe said, “We commend the efforts of our partner agencies for being with us in this undertaking and we are positive that the community of

Barangay Cuña will help us in exemplifying the outcome of having a government that is for the people and with the people.”

Aside from orienting the community on the RCSP, a Focused Group Discussion (FGD) was also facilitated by DILG Camiguin Program Manager Jay Niel C. Anasco. Representatives from barangay Cuña and the basic sectors participated in discussing issues and concerns in areas of infrastructure, social services, economic, environment and governance.

Representatives from the provincial government and national agencies also pledged their commitments.

CAPACITATING URBAN COMMUNITIES ON PEACE AND DEVELOPMENT (CUCPD)

CUCPD is a platform for convergence and collaboration in improving institutional capacity of LGUs to undertake peace-building programs that are development-oriented and context-sensitive to solve the prevailing and emerging various sector's issue in the society.

To discuss on the salient points of the CUCPD, a virtual orientation was conducted last August 17, 2020 with Lt. Col. Ryan Severo as the resource speaker. Attendees of the said activity were the LGOO apprentices from the office.

DILG 10 RD Arnel M. Agabe shared during the orientation that despite the challenges in battling with COVID-19 pandemic, all LCEs and LGUs should ensure that they are committed to ending the 50 years of local insurgency, especially in the region, thus RCSP and CUCPD is programmed.

For Region 10, Cagayan de Oro City is the target LGU for the CUCPD Program.



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BARANGAY DEVELOPMENT PROGRAM

The following is the breakdown of funding under LGSF Support to Barangay Development Program.

PROVINCE	TOTAL AMOUNT
BUKIDNON	Php 1,420,000,000.00
MISAMIS OCCIDENTAL	Php 220,000,000.00
MISAMIS ORIENTAL	Php 740,000,000.00
TOTAL	Php 2,380,000,000.00
NON-INFRASTRUCTURE PROJECTS	Php 98,100,000.00
INFRASTRUCTURE PROJECTS	Php 2,281,900,000.00

Relative to the above, out of the 140 RCSP target barangays for CY 2020, 23 barangays identified non-infrastructure projects and most of these are assistance to farmers and provision of livelihood supports.

Lugait, MisOr tanods undergo reinforcement training seminar

To capacitate the tanods or the Barangay Peacekeeping Action Teams (BPATs) of eight (8) barangays of Municipality of Lugait, Misamis Oriental, a Barangay Tanods Reinforcement Training Seminar was simultaneously conducted in their respective barangays last July 16 – August 16, 2020.

Together with the municipal local government unit, the activity was conducted in close coordination with the DILG, through MLGOO Consuelo Barbaso and the Philippine National Police.

Participants include Punong Barangays, Sangguniang Barangay (Chair on Committee on Peace and Order) and all members of BPATS and Barangay Tanods.

“We laud the efforts of the local government unit of Lugait and we are looking forward that capacitating our tanods will be sustained since their roles as first responders are critical in impeding the proliferation of crime and augmenting efforts of other law enforcement officers,” said DILG 10 Regional Director Arnel M. Agabe.

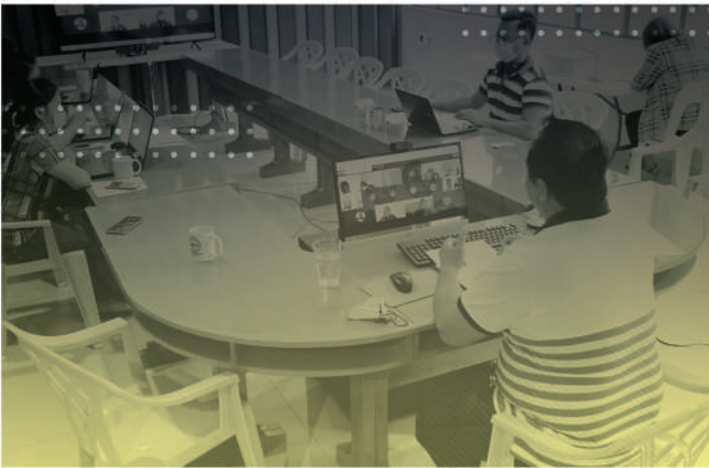
The activity highlights the roles and responsibilities of tanods/BPATs and eyes on equipping them with knowledge on basic patrolling, traffic assistance, arrest, search and seizure in support of the fight against use of illegal drugs, violent extremism and VAWC.



DILG-10 consistently promotes for the local government units to observe the most basic of tenets of good local governance that the Local Government Code (RA 7160) expects them to adhere to.

One way for this is to improve LGU capacity to deliver basic services especially to the poor and/or marginalized; another is to foster and sustain transparency, accountability and high level of performance among LGUs.

05 ACCOUNTABLE, TRANSPARENT, PARTICIPATIVE AND EFFECTIVE LOCAL GOVERNMENT



FDP

FULL DISCLOSURE POLICY

The FDP is the government's policy which requires local officials to fully disclose certain financial transactions of the LGU to the public. With this, the public is informed on how the budget of the LGU is managed, disbursed and utilized.

The public can view the LGU's financial documents through the FDP Portal or through postings in three (3) conspicuous places of the concerned LGU.

Due to the COVID-19 pandemic, the 2nd Quarter Posting (1st Quarter Documents), 3rd Quarter Posting (2nd Quarter Documents) and 4th Quarter Posting (3rd Quarter Documents) of the LGUs were moved to a later period respectively.

The Region 10's compliance rate to Full Disclosure Policy for CY 2020 are broken down as follows:

QUARTER	DOCUMENT UPLOADING IN FDPP			POSTING IN CONSPICUOUS PLACES		
	FULL COMPLIANCE	PARTIAL COMPLIANCE	NON COMPLIANCE	FULL COMPLIANCE	PARTIAL COMPLIANCE	NON COMPLIANCE
1ST	100%	-	-	100%	-	-
2ND	100%	-	-	98%	2%	-
3RD	99%	1%	-	95%	3%	2%
4TH	96%	4%	-	94%	4%	2%

BFDP

BARANGAY FULL DISCLOSURE POLICY

Pursuant to Section 351 of the LGCoF 1991 and to ensure that barangays adhere to the highest ideals and standards of transparency and accountability, all Punong Barangays are directed to post the six (6) documents namely: Barangay Budget, Summary of Income, 20% Component of IRA, Annual Procurement, List of Notice of Award and Itemized Monthly Collections and Disbursements in an area inside the barangay hall where it can be viewed by the public easily and/or on their websites.

As of December 31, 2020, the following are the compliance rate of Region 10 to BFDP:

QUARTER	FULL COMPLIANCE	PARTIAL COMPLIANCE	NON-COMPLIANCE
1ST	100%	-	-
2ND	99.41%	30%	-
3RD	97.77%	2.23%	-

BARANGAY ASSEMBLY

Due to COVID-19, the implementation of the Barangay Assembly was affected this year, especially since mass gatherings were prohibited. For the 1st Semester of 2020, only 96 barangays equivalent to 4.75% of the 2,022 barangays were able to conduct Barangay Assembly.

However, as months passed, people learned to adapt to the new normal. With the issuance of DILG Memorandum Circular No. 2020-137 dated October 15, 2020 entitled: "Conduct of Barangay Assembly Day for the Second Semester of Calendar Year 2020," barangays were able to conduct barangay assemblies either virtually or through face-to-face strictly observing social distancing and other public health protocols.

As of December 31, 2020, 1,923 barangays or 95.10% of the Region 10 barangays were able to conduct barangay assemblies, broken down as follows:

PROVINCE/HUC	NO. OF BARANGAYS	NO. OF BARANGAYS THAT CONDUCTED BARANGAY ASSEMBLY	NO. OF ATTENDEES
BUKIDNON	464	442	81,570
CAMIGUIN	58	58	5,222
LANAO DEL NORTE	462	453	52,045
MISAMIS OCCIDENTAL	490	478	33,529
MISAMIS ORIENTAL	424	368	53,267
CAGAYAN DE ORO CITY	80	80	13,307
ILIGAN CITY	44	44	6,051
TOTAL	2,022	1,923	244,991

SLGP

SUPPORT TO LOCAL GOVERNANCE PROGRAM

Comprehensive Development Plan Risk Sensitive Plan Formulation

Following the conclusion of a series of self-assessments conducted in different provinces in FY 2018 and FY 2019, it is deemed necessary for the provinces to conduct capacity building activity especially the CDP-Technical Assessment Committee which will be given responsibility in assessing the CDPs of provinces' component cities and municipalities.

DILG Memorandum Circulars:

• No. 2018-172 dated 08 October 2018 proposed a mechanism for provinces in assessing CDPs of component cities and municipalities using the CDP Assessment Tool while the 06 December 2018 Memorandum of the BLGD also provided guidance for assessment of CDPs of NCR LGUs, HUCs and ICCs;

• No. 2019-172 dated 17 October 2019 stipulated the Compliance of the LGUs on the Preparation/ Updating of Comprehensive Land Use Plans (CLUPs) and Comprehensive Development Plans (CDPs). This highlights if LGUs failed to comply the requirements for the preparation/updating of CLUP and CDP by June 2020 and will be subjected to an appropriate administrative case filed against them pursuant to Section 60 of the Local Government Code.

The Department's issuances gave impetus for the strengthening of linkages in planning, budgeting and resource mobilization in the LGUs by ensuring alignment of the local CDPs with that of the national prerogatives.

'DISIPLINA MUNA' ADVOCACY CAMPAIGN LAUNCHED IN REGION 10

How can one person contribute in nation-building?

Aiming to activate the real concept of good governance where each one is aware of their roles in nation-building, Department of the Interior and Local Government (DILG)-10 launched the 'Disiplina Muna' Campaign on February 13, to promote the culture of discipline in Northern Mindanao.

Approximately 400 participants, composed of the Region's local chief executives, regional line agencies, members of Regional Management Coordinating Committee, Civil Society Organizations, and the academe among others, expressed their commitment towards the success of the said advocacy.

In support, DILG Secretary Eduardo M. Año graced the launching in Cagayan de Oro City, saying, "Towards the end of realizing our visions for this nation, we must ultimately recognize our individual roles in re-establishing the basic foundations of nation-building—and that is imbuing discipline."

Thus, there should be a restart of instilling, developing and enhancing the necessary values, proper mindset and virtuous disposition in the citizens, he added.

Towards Behavioral Change

Disiplina Muna Advocacy will put a premium on the DILG programs, projects, policies, and activities that shall serve as pillars of the said campaign.

These seven (7) pillars are the following: Road Clearing, Disaster Preparedness and Resilience, Anti-Smoking, Ease of Doing Business, Liquor Ban, Tourist Spots Cleanup, and Functional Barangay Anti-Drug Abuse Council (BADAC).

With this, the Disiplina Muna Campaign enjoins the Local Chief Executives and heads of attached agencies to lead the campaign in their respective Local Government Units/attached agencies by undertaking relevant advocacy activities promoting the culture of discipline among their constituents, primarily based on the said pillars.

DILG 10 Regional Director Arnel M. Agabe encouraged the attendees to start emanating discipline in their own selves. "If we will be working together in ensuring that everyone will be disciplined, it is the general public who will be the primary beneficiaries of our efforts," he added.

SILG Año said that with the launching of #DisiplinaMuna in key cities, the promise of a better and brighter Philippines is within our arm's reach.

"I am very delighted that Region 10 followed suit, and is one of the pioneering regions across the country to launch this initiative," he said.

Disiplina Muna Campaign is anchored on the Philippine Development Plan (PDP) 2017-2022 which aims to lay down the foundation for inclusive growth by ensuring people-centered governance towards Ambisyon Natin 2040 which envisions a matatag, maginhawa at panatag na buhay para sa lahat.

“

I am very delighted that Region 10 followed suit, and is one of the pioneering regions across the country to launch the “Disiplina Muna” initiative.

SEC. EDUARDO M. AÑO
Secretary of the Interior and Local Government



Bayanihan Grant for Provinces/Cities/Municipalities

The Bayanihan grant can be used to acquire personal protective equipment (PPE), test kits, medical supplies, tools and equipment, food, transportation and accommodation expenses for health workers and other personnel of public hospitals. Aside from health workers, Bayanihan Grant is also intended for the construction, repair or rental of additional establishments to accommodate COVID-19 patients or those for monitoring; training of personnel and other COVID-19-related expenses of the local government and the hospitals it operates.

LGU	NUMBER OF LGUs WHO PASSED APPROPRIATIONS ORDINANCE FOR THE BAYANIHAN GRANT	NUMBER OF LGUs WHO RECEIVED BAYANIHAN GRANT ALLOCATION	AMOUNT RECEIVED FROM BTr	AMOUNT UTILIZED	UTILIZATION RATE	AMOUNT UTILIZED
BUKIDNON	23	23	PHP706,919,301.	PHP579,065,917.36	81.91%	PHP127,853,383
CAMIGUIN	6	6	PHP56,293,173	PHP56,062,621.15	99.59%	PHP230,551.85
LANAO DEL NORTE	23	23	PHP276,424,469	PHP274,740,608.25	99.39%	PHP1,683,860.75
MISAMIS OCCIDENTAL	18	18	PHP319,675,508	PHP247,596,842.85	77.45	PHP72,078,665.15
MISAMIS ORIENTAL	26	26	PHP408,172,269	PHP379,061,739.30	92.87%	PHP29,110,529.70
CAGAYAN DE ORO CITY	1	1	PHP156,283,838	PHP156,282,770.40	99.99%	PHP4,533,029.10
ILIGAN CITY	1	1	PHP137,604,081	PHP133,071,051.90	96.71%	PHP4,533,029.10
NO. OF LGUs WITH SUBMISSION	98	98	PHP2,061,372,639	PHP1,825,881,551.21	85.88%	PHP235,491,087.79
PERCENTILE	100%	100%				

Status as of December 2020

Social Amelioration Program (SAP) Program

Low-income families receive a P5,000 to P8,000 monthly cash subsidy for two months under the Social Amelioration Program, depending on where they live. During the pandemic, the subsidies allow disadvantaged groups in society to afford basic necessities. With this, LGUs were expected to assist DSWD, through the LSWDO or any personnel assigned by the LCE, in the distribution of emergency subsidy.

SOCIAL AMELIORATION PROGRAM FOR WAITLISTED FAMILY BENEFICIARIES STATUS (As of December 31, 2020)							
PROVINCE / HUC	FAMILY BENEFICIARIES			Subsidy Amount per month in PHP (per JMC No. 2 s.2020)	PAY-OUT		
	TOTAL NUMBER OF WAITLISTED OR LEFT OUT BENEFICIARIES	TOTAL NUMBER OF WAITLISTED OR FAMILIES PROVIDED WITH ASSISTANCE	PERCENTAGE OF TARGET WAITLISTED OR BENEFICIARIES ALREADY PROVIDED WITH ASSISTANCE		TARGET ALLOCATION IN PHP (TARGET BENEFICIARIES X SUBSIDY AMOUNT PER JMC NO.1)	TOTAL AMOUNT DISTRIBUTED IN PHP	PERCENTAGE OF ACCOMPLISHMENT (FUND DISTRIBUTION)
BUKIDNON	44,698	35,367	79	6,000	268,188,000	212,202,000	79.12
CAMIGUIN	1,849	1,464	79	6,000	11,094,000	8,784,000	79.18
LANAO DEL NORTE	23,230	17,566	76	6,000	139,380,000	105,396,000	75.62
MISAMIS OCCIDENTAL	15,270	11,272	74	6,000	91,620,000	67,632,000	73.82
MISAMIS ORIENTAL	36,517	27,879	76	6,000	219,102,000	167,274,000	76.35
CAGAYAN DE ORO CITY	20,376	16,104	79	6,000	122,256,000	96,624,000	79.03
ILIGAN CITY	20,491	14,281	70	6,000	122,946,000	85,686,000	69.69
TOTAL	162,431	123,933	76.30	42,000	974,586,000	743,598,000	76.30



Implementation of Road Clearing Operations

Due to COVID-19 pandemic, the supposed road clearing validation last January 2020 was postponed, including the conduct of road clearing operations by the barangays.

During the last quarter of CY 2020, DILG Memorandum Circular No. 2020-145 entitled "Continuation of road clearing" was issued on October 28, 2020 setting the guidelines for the resumption of the road clearing on November 16, 2020. Item 4.3 of the DILG MC further provides that all barangays implementing road clearing, whether partial or full implementation, are directed to resume the submission of their regular reports duly noting their community quarantine classification and degree of implementation.

Table below is the consolidated monitoring report of the barangays for the months of November and December 2020.

PROVINCE/ HUC	TOTAL NO. OF BRGYS	PERCENTAGE OF COMPLIANCE		PERCENTAGE OF NON-COMPLIANCE	
		NOVEMBER	DECEMBER	NOVEMBER	DECEMBER
BUKIDNON	464	332 (72%)	413 (89%)	132 (28%)	51 (11%)
CAMIGUIN	58	58 (100%)	58 (100%)	0	0
LANAO DEL NORTE	462	449 (97%)	42 (9%) INITIAL	13 (2.81%)	--
MISAMIS OCCIDENTAL	490	377 (77%)	332 (68%)	110 (22.45%)	54 (11%)
MISAMIS ORIENTAL	424	335 (79%)	361 (85%)	21 (5%)	37 (9%)
CAGAYAN DE ORO CITY	80	23 (29%)	45 (56%)	0	--
ILIGAN CITY	44	25 (57%)	21 (48%)	0	--



DILG-10 enhances Camiguin SK capacity

In line with Section 30, Rule V of the Rules and Regulations Implementing RA 10742 regarding SK Mandatory and Continuing Training, the SK Municipal Federation of Guinsiliban in coordination with DILG, LGU Guinsiliban through its Local Youth Development Office (LYDO), initiated the conduct SK Capacity Development Enhancement Training last August 20, 2020.

Attendees of this chapter activity include Sangguniang Chairpersons, SK members, secretaries and treasurers of Guinsiliban.

Among others, discussed were topics on Decentralization and Local Governance, SK Roles and Responsibilities, Meetings and Resolutions, and Guidelines in SK Planning and Budgeting.

The activity was facilitated by Provincial Director Rhona P. Abadilla, MLGOO Eustalia M. Cabiguin, Program Manager Jay Niel C. Añasco, and MSWDO Donnabelle C. Francisco.



Amidst the pandemic, DILG 10 pushed on strengthening its internal organizational capacity, adapting to the new normal.

Acknowledging the need to sustain the workforce during these trying times, strategies were implemented to ensure that operations will still push through, without sacrificing the safety and welfare of its employees.

06

STRENGTHENED INTERNAL ORGANIZATIONAL CAPACITY



AMIDST THE PANDEMIC

DILG 10 PUBLIC SERVICE CONTINUITY PLANNING

To ensure continuous delivery of services to the public amidst any disruption such as disasters, the Department of the Interior and Local Government (DILG)-Region 10 crafted its Public Service Continuity Plan (PSCP) which contains sets of strategies and mechanisms of the Regional Office in case of emergencies.

Said PCSP further aims to minimize damage and loss to critical processes by protecting essential facilities and resources, as well ensure succession if agency leadership is disrupted.

“DILG 10 wanted to step up with our preparations especially when it comes to possible disruptions, may it be human-induced or natural hazards, because we aim to continue with the performance of our essential functions despite these events,” said DILG 10 Regional Director Arnel M. Agabe.

Despite the need to continue with essential functions of the Department, the Regional Director emphasized that the safety of employees is also highly considered, thus, the need for a more effective, efficient, and feasible continuity plan.

IMPROVED PSCP VIS A VIS COVID-19 PANDEMIC

With the creation of the Public Service Continuity Plan (PSCP) in F.Y 2020, the Department conducted a series of activities last November to ensure continuity of services amid the gradual devastation brought about by the COVID-19 pandemic. The DILG-10 improved the PSCP and incorporated a systematic process in order to prevent and mitigate the risks associated with the spread of the corona virus in the office. The primary objective is ensuring a safe work environment for all DILG personnel and to serve the public, and the resilience of the operations.



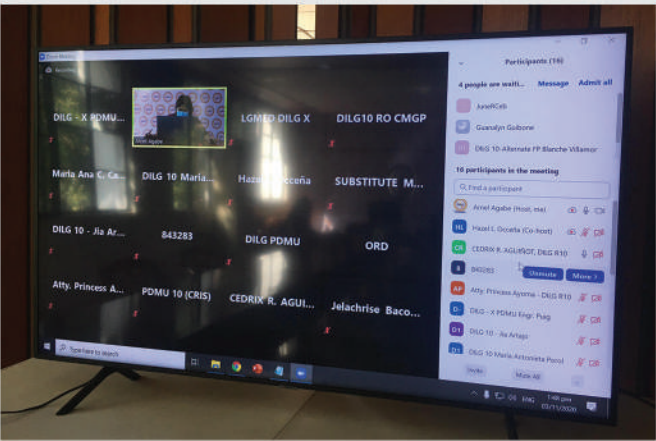
In the event of a disaster that might interfere with DILG-10's normal work operations, a Contingency Plan should be in place to guide the responsible individuals to coordinate the DILG recovery of their respective areas and/or departments. The plan is designed to contain information, or provide reference to all involved that might be needed at the time of recovery.

The purpose of the Contingency Plan is to coordinate operational actions that will be undertaken by the DILG to ensure continuity of operations through the restoration of critical missions and essential functions in the event of a facilities disruption or disaster.

CONTINGENCY PLANNING ON COVID-19

To ensure immediate response during a disaster or in the recent case of COVID-19 pandemic, the DILG 10 conducted a contingency planning and crisis management for its personnel (Organic, Contractual and Casual). The series of activities was conducted every Tuesdays from October 20 to November 10, 2020.

For the safety of the participants, the training was conducted virtually via Zoom Teleconference. Each discussion included topics on the creation of disaster response processes for COVID-19.



PROVISION OF FLU VACCINATION

As one of the precautionary measures of the DILG 10 during this pandemic, the Regional Office administered flu vaccination for its employees last August 6, 2020.

“We value the health of our employees and with this, we see to it that aside from the minimum public health standards that we are practicing in the office, we are also looking into further strengthening our measures by initiating flu vaccination for our employees,” DILG 10 Regional Director Arnel M. Agabe said.



SUPPORT TO COVID-19 RESPONSE

SUPPLIES AND SERVICES PROVIDED TO PERSONNEL	TOTAL NUMBER OF PAX PROVIDED	BENEFICIARIES	DATE CONDUCTED	TOTAL NUMBER OF ITEMS/ AMOUNT PER SUPPLIES RELEASED
Provision of Personal Protective Equipment (PPE) to personnel e.g. Masks, face shields	287 personnel	DILG RO personnel; FOU's	May- December 2020	Face Masks - 876 boxes Face shield - 579 pcs
Provision of Personal Protective Equipment (PPE) to Contact tracers e.g. Masks, face shields, thermal scanners	1,992 contact tracers (1,987 original CTs, 5 CT Admin.)	Contact tracers (FOUs and RO Admin.)	October 2020	Face masks - 6,216 boxes Face shield - 12,648 pcs Thermal scanner - 1000 pcs
Provision of vitamins and alcohol to Contact tracers	1,992 contact tracers (1,987 original CTs, 5 CT Admin.)	Contact tracers (FOUs and RO Admin.)	October 2020	Vitamins - 360,000 pcs. Alcohol (1 liter) - 6000 boxes
Provision of Medicines (Decolgen, Biogesic, Conzace, Immunopro, Erceflora, Hydrite)	310 personnel	Personnel from RO/ FOU's/ CT Admin (5)	October- December 2020	Vitamins - 52,560 pcs.
Provision of Disinfectant e.g. Spray Disinfectant, Alcohol	310 personnel	Personnel from RO/ FOU's/ CT Admin (5)	December 2020	Disinfectant spray - 4,056 bottles Alcohol - 2,354 gallons
Provision of Information and Communication Technology (ICT) equipment for virtual conferences e.g. monitor, CPU, camera, microphones, TV	All RO Offices (LGCDD, LGMED, FAD, PDMU, LGRC) procured for ICT equipment for their respective offices' and conferences uses Likewise, PDMU and LGRC distributed ICT equipment to FOU's	LGCDD, LGMED, FAD, PDMU, LGRC FOU's	September- December 2020	Total amount for the said procurement is Php4,059,120.00
Provision of Stainless sinks for wash area	RO procured for stainless sinks for RO and FOU use	RO and FOU's	July- August 2020	Total amount for the said procurement is Php30,955.00
Installation of Exhaust fans and Window screens	RO procured for stainless sinks for offices' and conference room uses	RO	August- November 2020	Total amount for the said procurement is Php53,040.00
Provision of air purifier	Per office	RO offices including conference rooms	October 2020	28 pcs Total amount for the said procurement is Php150,360.00
Provision of Flu vaccination	255 pax	DILG RO personnel; FOU's	August 6, 2020	Total amount for the said procurement is Php215,900.00
Conduct of RT-PCR (swab test) by Philippine Red Cross to RO personnel and LGOO trainees	113 pax	DILG RO personnel, LGOO trainees and facilitators	1st batch: Sept. 22, 2020 2nd batch: Sept. 25, 2020 3rd batch: Sept. 30, 2020	Total amount for the said procurement is Php439,500.00
Conduct of Weekly Disinfection	Frequency and Covered Areas: Whole DILG Building including unit offices		Personnel responsible: utility workers in the Regional Office Hanzel Taboclaon Elbert Ollosa Bobby Leyte Eva Deloy	
Provision of Shuttle service for Regional Office personnel	To prevent exposure from the public due to commuting, the Management provided shuttle service for personnel in the Regional Office. The personnel are being transported to and from their residence during office days and during official overtime services of personnel. The Management also advised the Field Operating Units to provide the same to their respective personnel if available.			



LEARNING AND DEVELOPMENT INTERVENTIONS

Conflict Management for FAD Personnel



To enhance the ability to cope with the daily challenges at work, the personnel from the Finance and Administrative Division of the DILG-10 attended the workshop on Conflict Management on February 11, 2020 at Harbor Lights Hotel and Restaurant.

Said activity was facilitated by Ms. Gina Ocol-Prohhorov. Varied result-oriented workshops were conducted to evaluate one's work attitude and skills needed for a better performance.

Laughter Yoga for DILG-10 Top Management

A Laughter Yoga for DILG-10 Top Management was conducted last February 12, 2020 at Apple Tree Resort, Opol, Cagayan de Oro City. It was attended by DILG-10's Regional Director, Assistant Regional Director, Division Chiefs, Section/ Unit Heads, Provincial/City Directors, Program Managers, and Cluster Heads.

Said activity was facilitated by Dr. Dixon Q. Yasay, who is a certified Laughter Yoga facilitator. Laughter Yoga (Hasyayoga) is a modern exercise involving prolonged voluntary laughter. This type of yoga is based on the belief that voluntary laughter provides similar physiological benefits as spontaneous laughter. Its aim is to help physiological and psychological benefits as to spontaneous laughter.



Pre-Retirement Orientation and Counselling for Optional and Mandatory Retirees



Pre-Retirement Orientation and Counselling for Mandatory and Optional Retirees was conducted last February 21, 2020 at the DILG-10 Regional Office, 3rd Floor Training Hall. It was attended by 38 employees, both Regional and Field Offices, aged 55 and above. Various resource speakers were invited to discuss on retirement benefits.

This activity aims to orient the soon-to-be retirees on the documentary requirements for retirement. It also aims to determine the retirement benefits from different agencies as well as to identify optional and mandatory retirees in the Department.

Orientation of Newly-hired Personnel

A two-day Orientation for the Newly-Hired Employees was conducted last February 17-18, 2020 at Harbor Lights Hotel and Restaurant, Gusa, Cagayan de Oro City. Thirty-one (31) personnel from both the Regional and Field Offices attended the said activity.

Among discussed during the orientation, were the PPAs as well as the Department's policies, leave privileges, personnel benefits and welfare, and administrative requirements.

Meanwhile, on the second day, ARD Noemi Rabe-Torres of Civil Service Commission-10, Division Chief III Ma. Beverly J. Adsua of PAG-IBIG Fund Cagayan de Oro City Carmen Branch, and Branch Manager Ma. Cecilia G. Vega of Government Service Insurance System served as resource speakers. Salient Features of Republic Act No. 6713, PAG-IBIG and GSIS Contributions and Benefits were discussed, respectively.



Webinar session on the Revised SPMS Rating Scale



Due to the threat of the COVID-19 pandemic, the orientation briefing on the Revised Strategic Performance Management System (SPMS) Rating Scale for Fixed Targets and Allocation of Percentage Weight for Strategic Priorities, Core and Support Function was conducted on June 8, 2020 Tthrough a teleconference or webinar session.

DILG Region 10 is the first region, department wide, who initiated this webinar session on the Revised SPMS Rating Scale and was successfully attended by 160 DILG 10 personnel. Supervising Administrative Officer Jenny N Nuyda, SPMS focal officer of HRMD Central Office imparted her wisdom and knowledge on the said topic.

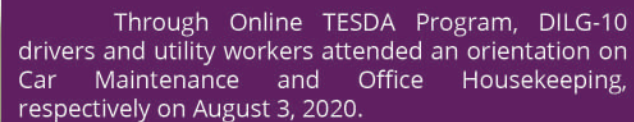
Stress and Health Management

On December 16, 2020, a webinar on Stress and Health Management was conducted virtually via Zoom platform. It was attended by 210 participants. The first speaker fwas Ms. Veronica Salon Gangca, Senior Marketing Director of the Kaiser International Health Group Inc.

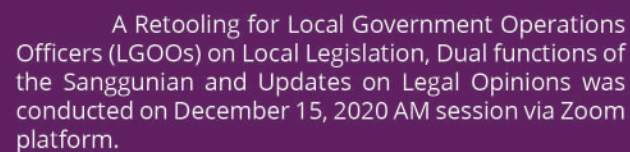
Other speakers were Mr. Ricky John L. Goyeneche, Stress Management and Brain Health Coach, and Mr. Alvin G. Garlan, Founder of BILD Success.



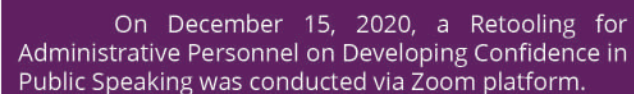
Online TESDA Office Housekeeping and Car Maintenance



Retooling for Local Government Operations Officers



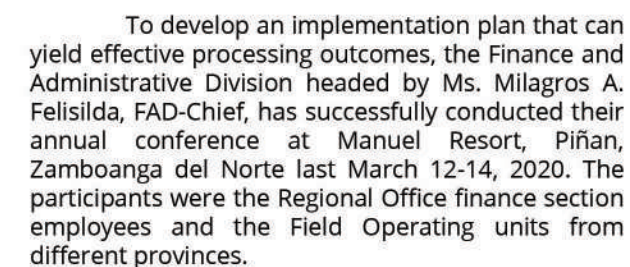
Retooling for Administrative Personnel



region10.dilg.gov.ph

Faced with the pandemic, DILG-10 under the Local Government Capability Development Division (LGCDD) crafted an activity that aims to outline a potential method to effectively communicate information and to educate stakeholders using basic animation and video editing that is gradual to the Department's adjustment to the new normal.

Annual Finance Conference



Admin Officer IV Adela Corporal, discussed the DILG Memorandum Circular No. 2019-54 known as Internal Policy on the Payment of Travel Expenses for Local & Foreign Travel of DILG Officials and Personnel in accordance to the Executive Order No. 77, highlighting the travel computation to personnel pertaining to time of departure and arrival based from the old and new travel law.

50

INFRASTRUCTURE PROJECTS AND OTHER OFFICE IMPROVEMENTS PROJECTS

*As of December 2020

INFRASTRUCTURE PROJECT	LOCATION	CONSTRUCTION PERIOD		STATUS OF CONSTRUCTION
		STARTING DATE	END DATE	
Canopy walk (Sponsored by DPWH)	DILG Regional Office	June 2020	December 2020 (150 calendar days)	Ongoing
Construction of Emergency Exits	DILG Regional Office	August 2020	October 2020 (52 calendar days)	Ongoing
Construction of Holding/ Waiting Area Comfort Room	DILG Regional Office	January 2021	February 2020 (30 calendar days)	On-going
Construction of DILG Lanao del Norte Provincial Office - Phase II	DILG Lanao del Norte	(85 calendar days)	-	Procurement stage
Improvement of PDMU Comfort Room	DILG Regional Office - PDMU	December 7, 2020	December 22, 2020	Completed



Conferment of PRIME-HRM Maturity Level 2



Certificate of Recognition

This certificate is presented to
**DEPARTMENT OF INTERIOR AND LOCAL
GOVERNMENT- X**

For obtaining Maturity Level 2 in:
**Recruitment, Selection and Placement (RSP)
Learning and Development (L&D)
Performance Management (PM)
Rewards and Recognition (R&R)**

as a result of its determination and invaluable efforts to promote
people excellence in the agency for efficient and effective public service delivery.

Given this 30th day of September 2020
at Cagayan de Oro City, Philippines

GRACE ROBERTA OSAQUETON, CPA
CSCRO-10 DIRECTOR IV

Aiming for the conferment of the Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM) Maturity Level II, the DILG X was officially assessed by Civil Service Commission (CSC)-10 through an onsite validation last August 19 to 20, 2019. Acting Chief Human Resource Specialist Maria Cristina T. Saligumba and Human Resource Specialist I Bethany Marie P. Naces were the assessors from CSC-10.

As a result of the validation, DILG X was recognized and conferred by CSC Field Office Misamis Oriental as PRIME-HRM Maturity Level 2 of the four (4) core HRM processes on September 30, 2020 during its culmination activity of the Civil Service Month celebration.

Management Section for continuously improving the human resource systems and process. This recognition is a sign of your hard work. May this be a motivation to the team to consistently excel in providing quality service to the employees as your clientele," said Regional Director Arnel M. Agabe.

This recognition will be DILG X's pathway to the conferment of the Civil Service Commission - Central Office as PRIME-HRM Bronze Awardee after validation of the CSC-10's assessment.

2nd QMS ISO 9001:2015 Surveillance Audit

Despite the pandemic, DILG-10 managed to pass the 2nd Surveillance Audit conducted by Worldwide Quality Assurance (WQA) Philippines on December 9 and 10, 2020. The audit was conducted via Zoom application.

The unwavering commitment of the employees and the support of the Management made it possible for the Office to hurdle this feat. QMS ISO is now a way of life for DILG-10 employees.



PERSONNEL MOVEMENT CY 2020

Promoted Personnel

NAME	CURRENT STATION	POSITION
Lorjezza S. Quimzon-Siao	DILG Cagayan de Oro City	Local Government Operations Officer V
Christoffer Edgar G. Canopin	DILG Lanao del Norte	Local Government Operations Officer V
Roda A. Ubas	FAD- Accounting	Admin Officer III (Cashier II)
Angela Kristine V. Tigley	DILG Misamis Oriental	Admin Assistant II (Accounting Clerk)
Lorna M. Cabilla	DILG Misamis Oriental	Local Government Operations Officer VI
Jacillo D. Orongan	LGCCD	Local Government Operations Officer VI
Rochelle D. Dagang	LGCCD	Local Government Operations Officer V
Maria Cecilia C. Teves	LGCCD	Local Government Operations Officer III
Nasif D. Mangotara	LGCCD	Local Government Operations Officer VI
Marydhel C. Daelo	LGMED	Local Government Operations Officer V
Aimee Flor C. Balingit	DILG Misamis Oriental	Local Government Operations Officer V
Villebette A. Sato	ORD	Local Government Operations Officer III
Jeffrey Romeo Q. Caangay	DILG Camiguin	Local Government Operations Officer II
Alicia Claire C. Popera	ORD	Local Government Operations Officer II
Charles Conrad T. Abellano	LGCCD	Local Government Operations Officer II
Elsid U. Fagaragan	FAD	Administrative Officer V
Maria Cecilia B. Walag	FAD	Administrative Assistant III
John Michael C. Bonbon	FAD	Administrative Assistant III
Whissabel P. Dacoco	FAD	Administrative Aide VI
Louella Mae M. Cabilla	FAD	Administrative Aide VI

Newly-appointed Personnel

NAME	CURRENT STATION	POSITION
Val Jason S. Alpas	DILG Bukidnon	Local Government Operations Officer II
Bill C. Odchique	LGCCD	Local Government Operations Officer II
Love T. Dominise	LGCCD	Local Government Operations Officer II
Princess Jia Andriza T. Artajo	LGCCD, RPCT	Local Government Operations Officer II
Aljean R. Leyte	FAD-Cashier	Administrative Aide IV
Stephany Claire L. Boborol	DILG Camiguin	Administrative Aide IV
Abulcair D. Lindao	DILG Lanao del Norte	Local Government Operations Officer II
Daphne Kirstie B. Fabria	LGCCD	Local Government Operations Officer II
Justine Mae M. Acierto	FAD	Administrative Assistant II
Jeah Ave C. Tante	FAD	Administrative Assistant II
Daisy Jane G. Dahilan	FAD	Administrative Aide IV
Gabrielle T. Ablanque	FAD	Administrative Aide IV
Charien R. Sumagang	LGCCD	Administrative Assistant III
Charmis V. Patricio	LGCCD	Administrative Aide VI

CY 2020 Retirees

NAME OF RETIREE	POSITION	DATE OF RETIREMENT	STATION
Gracia S. Waban	Administrative Officer III (AO III)	January 31, 2020	Budget, DILG Regional Office 10
Mario Allan T. Mocarro	Administrative Aide I (ADA I)	February 26, 2020	DILG Misamis Oriental
Albern P. Pelayo	Administrative Assistant III (ADAS III)	February 26, 2020	LGMED, DILG Regional Office 10
Sylvia S. Dagus	Local Government Operations Officer VI (LGOO VI)	August 7, 2020	DILG Misamis Oriental
Carlos L. Soliva	Administrative Aide VI (ADA VI)	November 1, 2020	Records, DILG Regional Office 10
Rosemarie T. Echavez	Local Government Operations Officer VI (LGOO VI)	June 1, 2020	LGCCD, DILG Regional Office 10
Edmund A. Desucatan	Local Government Operations Officer II (LGOO II)	November 1, 2020	DILG Misamis Occidental
Ma. Eden E. Gabutan	Local Government Operations Officer VI (LGOO VI)	February 1, 2020	DILG Lanao del Norte
Arlene L. Elle	Administrative Aide IV(ADA IV)	June 20, 2020	FAD - Accounting
Evangeline M. Panal	Local Government Operations Officer VI (LGOO VI)	December 31, 2020	DILG Misamis Occidental



PARANGAL AWARDS

Despite the challenges brought about by the COVID-19 threat, the Department of the Interior and Local Government-10 (DILG-10) has embarked and ventured on a virtually conducted Parangal Awarding ceremony on December 17, 2020 via Zoom platform.

Although CY 2020 has been focused on the fight against COVID-19, the Regional Management still deemed it necessary to acknowledge exemplary teams and individuals for their contributions in attaining the organizational objectives of the Department.

Nominees with the highest score and with an overall rating of 90% or more were declared as winners and received a Plaque of Recognition. For non-winner nominees who reached a rating of at least 90%, they received a Certificate of Recognition.

The following are the awardees for CY 2020:

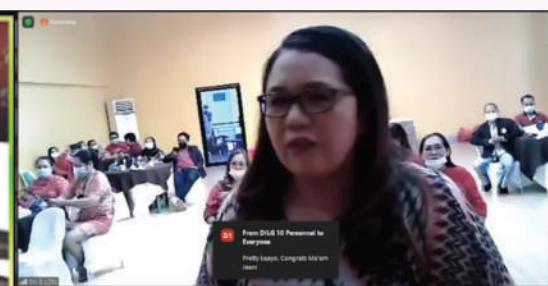
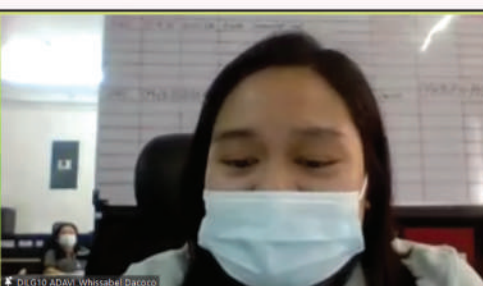
AWARD CATEGORY	AWARDEE WITH PLAQUE OF RECOGNITION	NOMINEES WITH CERTIFICATE OF RECOGNITION
Team of the Year	DILG Camiguin	-
Program Manager of the Year	LGOO VI Jay Niel C. Anasco	LGOO VI Amina O. Satar
Cluster Head of the Year	LGOO VI Mary Jean Y. Quibranza	LGOO VII Maria Maida B. Daniot LGOO VII Dib'n B. Nanol
CLGOO of the Year (>31 barangays)	LGOO VII Ma. Corazon M. Cimacio	-
MLGOO of the Year (1-15 barangays)	LGOO VI Eustalia M. Cabiguin	LGOO VI Cecilia G. Zalsos LGOO VI Marlene M. Pahunang
MLGOO of the Year (16-30 barangays)	LGOO VI Sherzade F. Gregorio	LGOO VI Christian Lloyd M. Alvarez
MLGOO of the Year (>31 barangays)	LGOO VI Doreen T. Berroya	-
Technical Officer of the Year (LGOO IV-VI) Field Office	LGOO VI Clarence Lynn T. Makinano	LGOO VI Merychell A. Seronay
Technical Officer of the Year (LGOO IV-VI) Regional Office	LGOO VI Jacillo D. Orongan LGOO VI Elaine Josephine C. Basco	-
Technical Officer of the Year (LGOO II-III) Field Office	LGOO II Abdullah M. Alip LGOO III Irene Manuela B. Belderol	LGOO III Maria Dannica C. Vicente
Technical Officer of the Year (LGOO II-III) Regional Office	LGOO III Maria Cecilia C. Teves	LGOO II Jacklyn Mariz P. Occeña
Administrative Staff of the Year Field Office	AdAsst II Venus Irish J. Gawingan	ADA IV Allen S. Abing ADA IV Remaj C. Sabut AdAsst II Angela Kristine V. Tigley
Administrative Staff of the Year (Level 1) Regional Office	ADA VI Whissabel P. Dacoco	-
Administrative Staff of the Year (Level 2) Regional Office	LGOO II Agnes Enya Lorraine U. Edio	Stat II Abigail Hope P. Luna

Service Awardees

AWARDEES	POSITION	LOYALTY YEARS
Claro T. Capinpuyan II	Local Government Operations Officer VI (LGOO VI)	35
Marlene M. Pahunang	Local Government Operations Officer VI (LGOO VI)	35
Maricon R. Salon	Administrative Assistant III (ADAS III)	30
Chuchi Marie L. Igar	Local Government Operations Officer VI (LGOO VI)	30
Lolita B. Guia	Local Government Operations Officer VI (LGOO VI)	30
Marisia C. Naybe	Local Government Operations Officer VI (LGOO VI)	30
Myrna B. Felicilda	Local Government Operations Officer VI (LGOO VI)	25
Maria Antonieta A. Porol	Local Government Operations Officer VI (LGOO VI)	25
Arnel M. Agabe	Director IV	25
Geronimo A. Gupit, Jr.	Administrative Aide I (ADA I)	20

Posthumous Awardees

NAME	POSITION	STATION
Chrisus Paolo A. Gabor	Local Government Operations Officer II	DILG Bukidnon
Leo G. Deloy	Administrative Aide I	FAD, DILG 10 Regional Office
Bobby S. Leyte Jr	Utility	FAD, DILG 10 Regional Office



MATINO ● MAHUSAY ● MAAASAHAN

DILG 10 Employees

Office of the Regional Director | Office of the Assistant Regional Director | Local Government Resource Center



Local Government Capability Development Division



Local Government Monitoring and Evaluation Division



Project Development Management Unit



Finance and Administrative Division



MATINO ● MAHUSAY ● MAAASAHAN

DILG 10 Employees



MATINO • MAHUSAY • MAAASAHAN

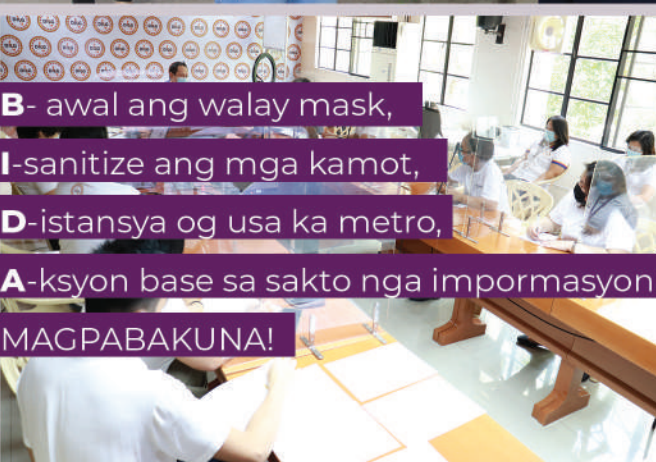
DILG 10 Employees



Province of Misamis Occidental



Province of Camiguin



B- awal ang walay mask,
I-sanitize ang mga kamot,
D-istansya og usa ka metro,
A-ksyon base sa saktong impormasyon!
MAGPABAKUNA!



VISION

A strongly determined and highly trusted Department committed to capacitate and nurture local government units, public order and safety institutions to sustain peaceful, progressive, and resilient communities where people live happily.

MISSION

The Department shall promote peace and order, ensure public safety, strengthen capability of local government units thru active people participation and a professional corps of civil servants.

QUALITY POLICY

We, the men and women of DILG Rehiyon Diez, imbued with the core values of:

Dedication towards good governance;
Integrity and professionalism;
Exemplary service delivery; and
Zeal for customer satisfaction

commit to capacitate and nurture local government units through provision of technical and administrative assistance, exercise of oversight functions, and grant of rewards and incentives to become transparent, accountable, self-reliant, progressive, resilient, and socially protective and achieve excellence in local governance.

We pledge to continually improve the effectiveness of the Quality Management System compliant to international standards, statutory and regulatory requirements requirements towards organizational excellence.

MATINO. MAHUSAY. MAAASAHAN.

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