

Republic of the Philippines
DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT
REGION X - NORTHERN MINDANAO
Km 3 Fr. W.F. Masterson Avenue, Upper Carmen, Cagayan de Oro City
www.region10.dilg.gov.ph

October 4, 2023

VIVIAN P. SUANSING
Director IV- Planning Service
Department of the Interior and Local Government
DILG NAPOLCOM Center, EDSA
Corner Quezon Avenue

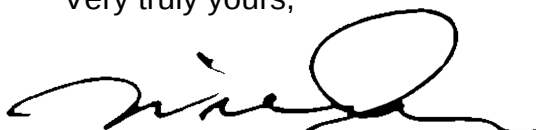
Dear **Director Suansing:**

Good Day!

As per directive received on September 20, 2023, we are submitting our Gender and Development Plan for FY 2024.

Best regards.

Very truly yours,


WILHELM M. SUYKO, CESO IV
Regional Director
Tracer: ORD/Planning/CWM



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ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2024 GENDER AND DEVELOPMENT PLAN

Organization: DILG 10

Organization Hierarchy: Regional Office

Total Budget/NEP of Organization: Php 257,887,000.00

Total GAD Budget Php : 17,394,487.00

% of GAD Allocation: 6.75%

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office	REMARKS
	1	2	3	4	5	6	7	8	9	
ORGANIZATION-FOCUSED ACTIVITIES										
1	No GAD Agenda/ Strategic Framework formulated	The department has not come up with GAD Agenda	customized GAD Agenda for the Regional Office	Compliance to RA 9710 of Magna Carta of Women	Capdev for GFPS on the formulation of GAD Agenda	Number of GFPS members trained on the formulation of GAD Agenda	Training plus salary of 30 GFPS Members for 1 day 161,779.00	GAA	FAD	March 2024
2	No GA tool applied to develop, review and/or enhance PAPs	low awareness on the use and application of Gender Analysis tool	Apply Gender mainstreaming in DILG PAPs	Compliance to RA 9710 of Magna Carta of Women	HGDG Training for DILG PAPs	Number of GFPS Members trained on HGDG and application of DILG PAPs	Training plus salary of 30 GFPS Members 401,558.00	GAA	FAD	March 2024
3	Concerned staff members are not yet trained in the importance of collecting SDD and gender statistics	Sex Dis aggregated data not yet considered in the conduct of training interventions	Use SDD in the training interventions of Office for gender mainstreaming	Compliance to RA 9710 of Magna Carta of Women	CAPDEV for GFPS member responsible in gathering the Sex Dis-aggregated data of the Office	Number of GFPS Members trained on SDD	Training plus salary of 30 GFPS Members for 4 hours 82,389.00	GAA	FAD	March 2024
4	facilities and services addressing gender issues and concerns of the organization not yet institutionalized	low awareness on the gender issues and concerns of the organization	Mechanism put in place	Compliance to RA 9710 of Magna Carta of Women	Establishment/ Maintenance of Gender and Development Facilities Services in the Office: A) Breast feeding Center/ Lactation Center B) Child Minding Center C). GAD Corner in the DILG Offices	1) Number of breast feeding center/Lactation Center made functional 2.) Man/ woman personnel hired to work at the child minding center 3.) Number of GAD Corner made operational in DILG Offices 4.) Number of Child Minding Center made functional	Salary of personnel to be hired 1 x 12 Months GAD Corner supplies @15,000 per FOU's 105,000.00	GAA	FAD/ LGRRRC	1st Quarter
5		low awareness on the gender issues and concerns of the organization	Mechanism put in place	Compliance to RA 9710 of Magna Carta of Women	Functionality of CODI thru training of Members	Number of GFPS Members trained on CODI	Training plus salary of 10 CODI Members for 1 day 84,903.00	GAA	FAD	June 2024
6		Not all DILG Personnel are aware of all GAD related mandates so a need for more Awareness/ Gender Sensitivity trainings and orientation on GAD Policies	Mechanism put in place	Compliance to RA 9710 of Magna Carta of Women	Comprehensive Intervention Against Gender-Based Violence related laws (RA 11313/ RA 9262/ RA 8353/ etc)	Number of men and women personnel trained on GAD related laws	Training for 150 pax plus salary for 1 day 761,954.00	GAA	FAD	June 2024
		Sustain Functionality of GFPS	Mechanism put in place	Compliance to RA 9710 of Magna Carta of Women	Conduct of Regular meetings for GFPS	Number of meetings	6 regular meetings and 1 annual meeting 150,000.00	GAA	FAD/ GFPS	1 meeting every two months for regular meetings & October 2024 for annual meeting
7		Limited participation to GAD related activities	Active participation of employees to GAD related activities	Strengthened Internal Capacity of employees	National Women's Month Celebration Outreach Program for the Home of the Girls at DSWD Region 10	Number of Beneficiaries	20 Food packs plus toiletries 25,000.00	GAA	FAD	March 2024
						SUB-TOTAL	1,772,583.00			
SUB-TOTAL FOR ORGANIZATION-FOCUSED							1,772,583.00			

CLIENT FOCUSED ACTIVITIES									
7	Not all LGUs compliant to the mandate of RA 9710	Low awareness, appreciation of GAD Mechanisms by LGU GFPS pursuant to JMC 2016-01	Institutionalized GAD Mechanism in the Implementation RA 9710 or Magna Carta of Women	LGU compliance of RA 9710 or Magna Carta of Women	monitor the following: GFPS, GAD Office, LCW, GAD AR, GAD Plan and Budget, LCAT-VAWC, VAW Desk, GAD Code Formulation, GAD Database and M and E Team	Number of PCMs monitored with compliance to R.A 9710	salary of all PMs/C/MLGOOs including Focal Persons 2,116,076.00	GAA	LGCDD/ GAD Focal Persons of Province/ HUC/ MLGOOs
8	Not all LGUs are using GA tool applied to develop, review and/or enhance PAPs	Low awareness on gender mainstreaming LGU PAPs in the Work Plan and Gender Sensitivity on GAD Policies	Institutionalize GAD Mechanism in the Implementation RA 9710 or Magna Carta of Women	LGU compliance of RA 9710 or Magna Carta of Women	*Technical assistance in the formulation of GAD Plan and Budget Formulation and other related GAD Policies *Technical assistance for GFPS Members of LGUs in use of Gender Analysis Tools	Number of PCMs provided with Technical Assistance in the formulation of the GAD Plan and Budget No of GFPS Trained in the use of GERL Tool, HGDG	Travel expenses and salaries of focal persons 204,782.00	GAA	GAD Focal Persons of Province/ HUC
9		Low awareness on gender mainstreaming LGU PAPs in the Work Plan and Gender Sensitivity on GAD Policies	Institutionalize GAD Mechanism in the Implementation RA 9710 or Magna Carta of Women	LGU compliance of RA 9710 or Magna Carta of Women	Review of GPBs and GAR	Number of PCMBs	2 months salary of RO/FOUs GAD Focal Person 13,301,046.00	GAA	GAD Focal Persons of RO/ Province/ HUC/ MLGOOs
SUB-TOTAL FOR ORGANIZATION-FOCUSED							15,621,904.00		
TOTAL GAD BUDGET									17,394,487.00

PREPARED BY:


MARIA ANA C. CASINO
Chairperson, GFPS TWG

APPROVED BY:


WILHELM M. SUYKO, CESO IV
Regional Director, Chairperson, GFPS EX COM