DILG - REGION 10
RECORDS UNIT
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BY: CHALIMAR A. GONATO
Administrative Aide IV

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Republic of the Philippines
DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT
REGION X - NORTHERN MINDANAO
KM3 Fr. W.F. Masterson Avenue, Upper Carmen, Cagayan de Oro City
www.region10.dilg.gov.ph

September 29, 2026

Vivian P. Suansing
Director
Planning Service
Head, GFPS-GAD Planning and Programming Committee
Department of the Interior and Local Government
DILG-NAPOLCOM Center,
EDSA cor. Quezon Avenue, West Triangle,
Quezon City
psdilg_ppd@yahoo.com

Dear Director Suansing:

Good day!

Relative to unnumbered memorandum, subject: Submission of FY 2027 GAD Plan and Budget, dated September 8, 2026, this office is submitting the consolidated GPB representing the inputs provided by the Provinces, Cities and Divisions from the Regional Office.

Please be informed that the prepared FY 2027 GAD Plan and Budget is in compliance with Memorandum Circular No, 2026-04 from the Philippine Commission of Women (PCW) taking into consideration the identified gender issues/GAD mandate and corresponding GAD Programs, Activities and Projects (PAPs).

For your information and reference, please see DILG 10's inputs through this link: https://bit.ly/region10gpb2027.

Further, for any questions or concerns, you may contact Ms. Maria Ana Casiño, Supervising Administrative Officer, DILG 10 GFPS TWG Chairperson through email at faddilgr10@gmail.com or Viber 09954180768.

We hope you find everything in order.

Very truly yours,

Digitally signed by Colao Bruce Augusto
Date: 2026-09-30 17:28:08:00

BRUCE A. COLAO, CESO V
Regional Director

FAD/MAF/MACC

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2027

Organization: DILG Region X

Total Budget/GAA of Organization: Php317,230,000.00
Total GAD Budget: Php 29,296,570.04

% of GAD Allocation: 9.24%

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget (Please provide details of computation for MOOE and PS-salaries of concerned personnel (specify) computed by days/hrs rendered in the conduct of the activity)	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
	CLIENT-FOCUSED ACTIVITIES								
1	RA 9710 or Magna Carta of Women (IRR Rule VI, Sec. 37 A.1.g.) and PCW-DILG-DBM-NEDA JMC 2024-01 provides that the DILG shall review and endorse the LGUs' GAD Plan and Budget and GAD Accomplishment Reports submitted annually, as well as, generate reports on the overall status of GPB and GAD AR submissions of LGUs via the GAD Portal.	There is a need to review LGUs' respective GAD Plans and Budget (GPB) and GAD Accomplishment Reports (GAD AR) to ensure that gender issues and concerns in LGUs are addressed/responded through the implementation of GAD-related programs and services	Facilitated compliance of LGUs in the submission of GPB and GAD AR	PAP: Local Government Empowerment Program and Local Government Performance Oversight, and Recognition and Incentive Program	Review of LGUs' GPB and GAD AR	No. of P/C/M/B submissions reviewed/endorsed via the GAD Portal: - 2028 GPB - 7 P/HUCs - 2026 GAD AR - 7 P/HUCs	MOOE - no budget required PS - 44,581.10	2027 NEP	LGCDD/DILG Provincial/HUC Units
					Monitoring of the overall status of GPB and GAD AR submissions of LGUs	a) Generated reports (specify) on the following using the GAD Portal: - endorsed 2027 GPB (specify no./% of P/C/M/Bs) - endorsed 2025 GAD AR (specify no./% of P/C/M/Bs) - others (specify)	MOOE - PS -	GAA	BLGD
2	PCW-DILG-DBM-NEDA JMC 2013-01 (Section 6.1) specifies the DILG to provide technical assistance to LGUs on gender mainstreaming, GAD planning and budgeting which includes the application of gender analysis/GAD tools, and other GAD mechanisms. As an amendment to the LGUs' GAD planning and budget process, JMC 2024-01 (Sec. 4.6 and 7.2) also provides for DILG to conduct capdev interventions on the formulation and review of LGU GPBs, utilization of GAD Plan and Budget Monitoring System (GPBMS)	To address LGUs' capacity gaps on the institutionalization of GAD/ gender mainstreaming mechanisms, technical assistance and other interventions on GAD planning and budgeting, application of HGDG and other gender analysis/GAD tools, and other learning and development interventions on GAD should be continuously provided to them.	LGUs' competencies improved to institutionalize GAD mechanisms and further gender mainstreaming	PAP: Local Government Empowerment Program and Local Government Performance Oversight, and Recognition and Incentive Program	Provision of training/ technical assistance, policies, IEC materials, and other interventions to LGUs to further gender mainstreaming efforts. a) GPB Preparation/ GAD Planning and Budgeting	No. of requesting LGUs provided with training/ technical assistance, policies, IEC materials, and other interventions on: a) GPB - 98 P/C/Ms (2 pax per LGUs and C/MLGOOs)	MOOE - 217,700.00 PS - 196,317.14	2027 NEP	LGCDD
					b) GAD AR Preparation	b) GAD AR - 98 no. of P/C/Ms (2 pax per LGUs and C/MLGOOs)	MOOE - 217,700.00 PS - 196,317.14	2027 NEP	LGCDD
					c) HGDG Application	c) HGDG - 98 no. of P/C/Ms (2 pax per LGUs and C/MLGOOs)	MOOE - 217,700.00 PS - 196,317.14	2027 NEP	LGCDD

***NOTE*

Sample Salary Computation:

PS - 1,176,926.545
Salary of LGOO V (66,052/22 days = 3,002.3636 per day
Monitoring of LGUs (4 days x 3,002.3636 x 98 PCMs = 1,176,926.545)

PS
GPB: Salary of GFPS Focal Person (LGOO V) (1 day salary x LGUs)
70,056.00/ 22 days * 7 days = 22,290.55

GAD AR: Salary of GFPS Focal Person (LGOO V) (1 day sala x 7 LGUs)
70,056.00/ 22 days * 7 days = 22,290.55

MOOE:
Meals: 98 PCMs *2 pax + C/MLGOO = 294 pax plus RP plus Secretariat = 305 pax * 800 = 244,000.00
Honorarium: 15,000.00
Travel Expenses: 98 pax * 1,800.00 * 98 pax = 176,400.00

LGOO VI (98 pax): 65,431.00/ 22 days * 98 = 380,556.27
LGOO V (3 pax): 69,138.00/22 days * 3 = 9,427.91
LGOO II (1 pax): 37,828.00/22 days = 1,719.45
AVA VI: 20,474/ 22 days = 930.64

2 topics in 1 day in 2 batches

MOOE:
Meals: 98 PCMs *2 pax + C/MLGOO = 294 pax plus RP plus Secretariat = 305 pax * 800 = 244,000.00
Honorarium: 15,000.00

	and other related concerns on the implementatign of the JMC.				d) Gender Responsive LGU (GeRL) Assessment Tool,	d) GeRL Assessment Tool - 98 no. of P/C/Ms (2 pax per LGUs and C/MLGOOs)	MOOE - 217,700.00 PS - 196,317.14	2027 NEP	LGCDD	Travel Expenses: 98 pax * 1,800.00 * 98 pax = 176,400.00 LGOO VI (98 pax): 85,431.00/ 22 days * 98 = 380,556.27 LGOO V (3 pax): 69,138.00/22 days * 3 = 9,427.91 LGOO II (1 pax): 37,828.00/22 days = 1,719.45 AVA VI: 20,474/ 22 days = 930.64 MOOE: Meals: 98 PCMs *2 pax + C/MLGOO = 294 pax plus RP plus Secretariat = 305 pax * 800 = 244,000.00 Honorarium: 15,000.00 Travel Expenses: 98 pax * 1,800.00 * 98 pax = 176,400.00
					e) GAD Orientation/GST	h) GAD Orientation/GST/ OSAEC&COSAEM - 98 P/C/Ms (2 pax per LGUs and C/MLGOOs)	MOOE - 435,400.00 PS - 392,634.27	2027 NEP	LGCDD	PS; 98 C/MLGOOs 1 day salary LGOO VI (98 PCMs): 85,431.00/ 22 days * 98 = 380,556.27
					f) Establishment of GAD Corner	i) GAD Corner - 98 P/C/Ms	MOOE - no budget required PS - 380,556.27	2027 NEP	LGCDD	PS; 98 C/MLGOOs 1 day salary LGOO VI (98 PCMs): 85,431.00/ 22 days * 98 = 380,556.27
					g) IEC materials on GAD/GEDSI	j) IEC materials on GAD/GEDSI - 98 P/C/Ms	MOOE - no budget required PS - 380,556.27	2027 NEP	LGCDD	PS; 98 C/MLGOOs 1 day salary LGOO VI (98 PCMs): 85,431.00/ 22 days * 98 = 380,556.27
					h) Utilization of GADPBMS	k) GADPBMS - 98 P/C/Ms	MOOE - no budget required PS - 380,556.27	2027 NEP	LGCDD	PS; 98 C/MLGOOs 1 day salary LGOO VI (98 PCMs): 85,431.00/ 22 days * 98 = 380,556.27
					I Establishment of GAD Corner	i) GAD Corner - _____ P/C/Ms (specify no. of LGUs provided with assistance/support)	MOOE - PS -	GAA	All ROs,	
					j) IEC materials on GAD/GEDSI	j) IEC materials on GAD/GEDSI - _____ P/C/Ms (specify no. of LGUs provided with materials)	MOOE - PS -	GAA	All ROs, BLGD, PACS	
					k) Utilization of GADPBMS	k) GADPBMS - _____ P/C/Ms (specify no. of LGUs provided with assistance/support)	MOOE - PS -	GAA	All ROs, BLGD, ISTMS	
					l) Specify others, if any	l) Others (specify) - _____ P/C/Ms (specify no. of LGUs and pax, e.g. GFPS, LCEs, etc.)	MOOE - PS -	GAA		
3	RA 9710 or Magna Carta of Women and PCW-DILG-DBM-NEDA JMC 2013-01 (Sec. 6.1), mandates DILG to monitor and evaluate LGU compliance on various local mechanisms, among which are; (a) GFPS creation/reorganization and functionality; (b) GAD Code formulation; (c) establishment	Continuous monitoring and related interventions are needed for LGUs to facilitate institutionalization of mechanisms on gender mainstreaming and fulfillment of other MCW requirements at the local level	Strengthened LGU capacities on gender mainstreaming and other requirements of MCW	PAP: Local Government Empowerment Program and Local Government Performance Oversight, and Recognition and Incentive Program	Monitoring/ Assessment of LGUs on: a) GFPS creation/ reorganization/ functionality	1. 98 LGUs monitored on GFPS Creation/reorganization 2. 100% of 98 PCMs monitored in the establishment of LGU GAD Database 3. 100% of 93 C/MS monitored in mainstreaming	MOOE - no budget required PS - 380,556.27	2027 NEP	LGCCD/ P/HUCs/Municipal Technical personnel	Salary of 98 personnel for 1 day LGOO VI (98 PCMs): 85,431.00/22 days * 98 = 380,556.27
					b) GAD Code formulation	b) GAD Code updating/formulation - 98 P/C/Ms	MOOE - no budget required PS - 380,556.27	2027 NEP	ROs	Salary of 98 personnel for 1 day LGOO VI (98 PCMs): 85,431.00/22 days * 98 = 380,556.27
					c) Establishment of LGU GAD Database	c) Establishment of LGU GAD Database - 98 P/C/Ms	MOOE - no budget required PS - 380,556.27	2027 NEP	ROs	Salary of 98 personnel for 1 day LGOO VI (98 PCMs): 85,431.00/22 days * 98 = 380,556.27

					d) Mainstreaming gender perspectives in local development plans	d) Mainstreaming gender perspectives in local development plans (specify whether on CDP, AIP, etc.) - _____ P/C/Ms (specify no.)	MOOE - PS -	GAA	ROs, BLGD	
					e) GAD Seal Certification for LGUs	e) GAD Seal for LGUs - _____ P/C/Ms (specify no.)	MOOE - PS -	GAA	ROs, BLGD	
					f) Specify others, if any	f) Others (specify) - _____ P/C/Ms (specify no.)	MOOE - PS -	GAA		
4	Lack of capacity of LGUs to effectively implement relevant laws/policies for the promotion, protection and fulfillment of the rights of women and children (e.g., RA 9710 or MCW; RA 9262 or Anti-VAWC Act; RA 7877 or Anti-Sexual Harassment Act; RA 11313 or Safe Spaces Act; RA 9208 AND 11862 on Anti-Trafficking in Persons; RA 11930 or	As frontline service providers, it is essential to ensure LGUs' effective implementation of relevant laws/policies. to reduce or prevent cases of gender-based violence, trafficking in persons and other violations against the rights of women, children and other at-risk sectors in their respective localities	Increased number of LGUs implementing relevant laws/policies, programs, and mechanisms for the promotion, protection and fulfillment of the rights of women, children, and other at-risk sectors	PAP: Local Government Empowerment Program and Local Government Performance Oversight, and Recognition and Incentive Program	a) Provision of technical assistance to LGUs on relevant laws/ policies (specify)	a) No. of LGUs provided with orientation/ training on implementation of relevant laws/ policies: (specify, such as) - RA 9710 (Magna carta Law of women- 98 P/C/Ms - RA 9262 (Violence Against women) - 98 P/C/Ms - RA 7877 Anti sexual harrasmment - 98 P/C/Ms - RA 11313 - 98 P/C/Ms	MOOE - no budget required PS - 4,566,675.27	2027 NEP	LGMED/PO/HUC /C/MLGOO technical personnel	Salary of 98 personnel for 1 day for 12 months LGOO VI (98 PCMs): 85,431.00/22 days* 12 months * 98 = 4,566,675.27
					b) Monitoring of functionality of local institutions that address gender-based violence, trafficking in persons, and other concerns of women and children (e.g., LCAT-VAWC, LCPC, VAW Desk), and	b) No. of LGUs monitored on functionality of: b.1) LCAT-VAWC - 5 Provinces/2 HUCs/7Component Cities/84	MOOE - no budget required PS - 4,566,675.27	2027 NEP	LGMED/PO/HUC /C/MLGOO technical personnel	PS: Salary of 98 personnel for 10 days LGOO VI : 85,431.00/22 days* 10 days * 98 = 3,805,562.73 PO: PD/FP (137,362.00+69,138.00)/22 day * 10 days = 93,863.64
						b.2) LCPC/LCAT VAWC/SSA - 5 Provinces/ 2 HUCs/ 7Component Cities/ 84	MOOE - no budget required PS - 3,899,426.37	2027 NEP	LGMED/PO/HUC /C/MLGOO technical	Salary of 98 personnel for 1 day * no. of barangays LGOO VI : 85,431.00/22 days* 2,022 barangays = 3,140,754.2
						b.3 VAW Desks - 2022 brgys	MOOE - no budget required PS - 3,140,754.22	2027 NEP	LGMED/PO/HUC /C/MLGOO technical	Salary of 98 personnel for 1 day LGOO VI : 85,431.00/22 days* 98 = 380,556.27
					c) Monitoring/ issuance of policies	c.1) Policies on CFLGA, LCAT-VAWC, LCPC, and SSA issued and disseminated	MOOE - no budget required PS - 380,556.27	2027 NEP	LGMED/PO/HUC /C/MLGOO technical	Salary of 98 personnel for 1 day LGOO VI : 85,431.00/22 days* 98 = 380,556.27
						c.2) LGU compliance to CFLGA, LCAT-VAWC, LCPC, and SSA policies monitored - (5 Provinces/2 HUCs/ 7 CCs/	MOOE - no budget required PS - 380,556.27	2027 NEP	FOUS	Salary of 98 personnel for 1 day LGOO VI : 85,431.00/22 days* 98 = 380,556.27
					Others	c.3) Policies on PDAW, IPMR, SC and other applicable laws	MOOE - no budget required PS - 380,556.27	GAA	ROs,BLGD, NBOO	
					e) Other interventions, specify	e) _____ (specify coverage, e.g. no. of P/C/Ms)	MOOE - PS -	GAA		

5	In adherence to DILG-DSWD-DepEd-DOH JMC 2019-01 JMC 2019-01 on CFLGA, the DILG takes the lead in the conduct of the audit, where LGUs are assessed and those that meet the parameters are recognized by CWC on services implemented for the promotion of the rights of children. Among the CFLGA indicators for LGU assessment are: Percentage coverage of pregnant adolescents provided with prenatal and postnatal services under the Survival rights of children (includes inherent right to life, decent standard of living, and access to basic health care and services), and management of reported cases of children in need of special protection under the Protection rights of children (guard children against all forms of abuses, exploitation	As the agency exercising oversight functions over LGUs and in support of children's development for the country's future well-being, there is a need to continuously assess and recognize LGUs' performance in the delivery of programs and services that promote and protect children's rights, esp. from abuse, exploitation and other conditions prejudicial to their development	Increased number of LGUs that promote and protect children's rights and are provided with recognition	PAP: Local Government Performance Oversight, and Recognition and Incentive Program	Conduct of Child-Friendly Local Governance Audit (CFLGA) and recognition of LGUs that passed the criteria	No. of LGUs assessed on CFLGA - 93 C/Ms assessed	MOOE - 50,000.00 PS - 25,306.91	2027 NEP	LGMED/PO/HUC /C/MLGOO technical personnel	
6	(Indicate others)							GAA		
7								GAA		
8								GAA		
						SUB-TOTAL FOR CLIENT-FOCUSED	22,152,526.40			
					ORGANIZATION-FOCUSED ACTIVITIES					
1	Pursuant to existing laws/policies (e.g., MCW Sec. 37 C.2, PCW-DBM-NEDA JMC No. 2022-01), Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming GAD in agency PPAs and processes, and as such, shall coordinate the preparation, implementation and monitoring of all GAD-related interventions. To enable them to perform their roles, it is important that GFPS members are provided with the required capacity interventions.	Need to continuously strengthen the GFPS in the performance of its roles/functions	The GAD Focal Point is able to effectively perform its roles/ functions	PAP: Strengthening Internal Organizational Capacity	a) Capacity building for GFPS members	Capacity development interventions for GFPS members and FOUs Focal Person	MOOE - 80,650.00 PS - 227,686.04	2027 NEP	RO/PO/HUC GFPS	Regional Office: Hybrid mode Meals for GFPS Members - (25 pax) (650 /pax) = 1 Honorarium - 30,000.00 PS: 1 day salary of GFPS Members (111,480.83)
					b) Conduct of regular meetings of GFPS	4 Regular meetings of RO GFPS & FOUs Focal Person conducted	MOOE - 65,000.00 PS - 222,961.64	2027 NEP	RO GFPS	Meals - 25pax @ 650/pax for 4 meetings = 65,000.0 PS: 25 pax, 4 hours/ meeting = 222,961.64
					c) GFPS Reconstitution	GFPS reconstituted (specify regional, provincial or city office) 1- Regional Office ; 5 - Provinces; 2 - HUCs	No budget needed	2027 NEP	RO GFPS	
					d) Functionality assessment of GFPS 1 thru GFAST, GMEF	1 Functionality assessment activity conducted	MOOE - 16,250.00 PS - 55,740.41	2027 NEP	RO GFPS	MOOE : @ 25pax (650/pax) 1 day= 16,250.00 PS 25 GFPS members 4 hours salary = 55,740.41
					e) Others, specify	Specify, incl. coverage	MOOE - PS -	GAA		

2	Republic Act 9710, Section 22 provides for women's right to decent work, and as such, support services should be provided to ensure their security in the workplace and protect them from occupational and health hazards	Limited access to support services of women employees that respond to their special needs	Improved services are provided and accessible to women employees	PAP: Strengthening of Internal Organizational Capacity	Establishment/ Maintenance of Child-Minding/ Day Care Center and Breastfeeding Station and other facilities that would cater to special needs of women employees	Maintained/established facilities catering to women employees' special needs 1. Maintained Child Minding Center 2. Maintained Breast Feeding Center	CO - MOOE - 5,000.00 PS - 128,146.50	2027 NEP	RO/FOU GFPS	RO Maintenance of the center = 5,000.00 PS: 1 hour/ day of the salary of focal person for 1 year (GFPS TWG Chairperson) ((85,431.00/22)/ 8 hours) * 22 days * 12 months) = 128, 146.5(
3	RA 7877 (Anti-Sexual Harassment Act) Mandate - Section 4(a) provides for every employer or head of agency in the public and private sectors to promulgate rules and regulations prescribing the procedure for the investigation of sexual harassment cases and the administrative sanctions	Need to prevent, address and redress sexual harassment in the workplace	Improved workplace environment to prevent, address and redress SH	PAP: Strengthening of Internal Organizational Capacity	a) Strengthening of Committee on Decorum and Investigation (CODI) to address sexual harassment complaints/cases in the workplace	Activities to strengthen CODI : 2 Semestral Meetings	MOOE - 4,500.00 PS - 49,230.32	2027 NEP	CODI members from RO	Meals - 15pax @ 150/ pax for 2 meetings = 4,500.00 PS: one day salary of 15 CODI members = 49,230.32
					b) Development/Updating of anti-sexual harassment policies in adherence to RA 7877	Developed/ Updated anti-sexual harrassment policies (Draft comprehensive anti sexual harassment policy for the Office in adherence to RA 7877 and other related laws	MOOE - PS - 2,585.68	2027 NEP	HR FAD	PS- 1 day salary of HRMO (56,885.00/22 days/ 8 hours) =2,585.68
					c) Conduct of activities to raise employees' awareness on related laws and mechanisms to prevent and address gender-based harassment in the workplace	Activities Implemented (specify) 2 AVPs created advocating improved workplace ennvironment	MOOE - 5,000.00 PS - 18,669.55	2027 NEP	RO, CPIU	MOOE: ICT software subscription (canva/ Internet/ etc) PS: 3 days salary of RIO/ IT personnel/ Focal Person
					d) Others, specify	1 day Training for CODI Members on How to Handle gender violence related cases - RO	MOOE - 32,000.00 PS - 49,230.32	2027 NEP	GFPS (RO and Provincial /HUC CODI)	Meals - 15pax (@800/pax = 12,000.00 Honorarium: 20,000.00 PS - 1 day salary of CODI Members = 49,230.00
4	MCW IRR Chapter VI Section 36.C. Generation and Maintenance of GAD Database prescribes all departments to develop and maintain a GAD database containing gender statistics and sex-disaggregated data for planning, program and policy formulation. Further, PCW-DILG-DBM-NEDA JMC 2024-01 specifically provides for	Gathering of SDD and other GAD-related information not continuously used, and/or maintained/updated for GAD planning, program and policy formulation	Gender statistics and other relevant data/information are continuously gathered, updated and used in GAD planning, program and policy formulation	PAP: Strengthening Internal Organizational Capacity	Establishment/ updating and maintenance of GAD database: a) GADPBMS b) Database containing sex disaggregated data/gender statistics	Activities: 1. Trained GFPS on the Enhancement and Utilization of the GAD Database of the Regional Office 2. Enhanced GAD Database of the Regional Office - generation of SDD and other social diversity profiling	MOOE - 48,000.00 PS - 266,873.46	2027 NEP	GADPBMS - ISTMS HR - GAD database	MOOE: 32pax @800/pax for 2 days = 48,000.00 PS: GFPS: 25 pax = 222,961.64 PO/HUC Focal Person: 69,130.00/22 days * 7 P/HUCs * 2 da = 43,991.82
5	DILG MC No. 2023-070 GAD Seal Certification Program for DILG, re: the GAD Seal Certification to the DILG Regional, Provincial, and City Offices which shall serve as an incentive and recognition program within the Department intended for internal recognition and promotion of institutional gender mainstreaming	Need to strengthen organizational mechanisms in the provision of incentives/recognition to performing DILG offices to advance gender mainstreaming	Increase in DILG regional and field offices that are GAD Seal certified	PAP: Strengthening of Internal Organizational Capacity	Conduct of GAD Seal Certification Program to the Regional, Provincial and City Offices	Activities implemented for the GAD Seal Certification Program 1. TA for Provincial /HUC Offices on the GAD Seal certfication Program for DILG (orientation) 2. GAD Seal assessment preparations	MOOE - 29,750.00 PS - 584,921.68	2027 NEP	GFPS	MOOE : virtual meeting @ 15 pax 650= 9,750.00 Resource Speaker : 20,000.00 PS: GFPS: 1 day salary = 111,480.82 GFPS participants from Provincial /HUC units: 98 C/MLGOOs (85,431.00/22 days * 98 = 380,556.27 PO/HUC: PD/CD/PM/FP (137,362.00+85,431.00+69,130.00)/2 days * 7 = 92,884.59

6	In accordance to various laws, policies, and international agreements (e.g., MCW, CEDAW, Beijing Platform for Action, etc.), NGAs are mandated to participate/support related events/ campaigns for the promotion of GAD and recognition of women's and girls' rights	Support to relevant events/activities are crucial for the implementation of GAD, promotion of inclusivity, and protection and fulfillment of women's and girls' rights and other vulnerable sectors	Increased awareness and continuous support of DILG personnel on GAD and implementation of related laws, policies, and international agreements	PAP: Strengthening of Internal Organizational Capacity	Participation of DILG in relevant events/campaigns at the national and regional levels and GAD-related inter-agency activities	1. RGADC Meeting Participated 2. Outreach Program for women 3. Inter Agency Participation to GAD Month 4. Women's Month - (LDN) - Care for Her: Women's Wellness and Self-Care Activity (DILG Camiguin)	MOOE - 160,000.00 PS - 1,169,843.37	2027 NEP	GFPS Members/ DILG Provincial /HUC/CMLGOO units	MOOE: Outreach Program: meals- 100 * 500/pax = 50,000.00 other expenses 20,000.00 Women's Month Meals/other expenses 70,000.00 Other activitiites: Meals/ other expenses 20,000.00 PS: 2 days Salary of all participating personnel (GFPS, GFPS Provincial/ HUC Focal persons/ C/MLGOOs

6	In accordance to various laws, policies, and international agreements (e.g., MCW, CEDAW, Beijing Platform for Action, etc.), NGAs are mandated to participate/support related events/ campaigns for the promotion of GAD and recognition of women's and girls' rights	Support to relevant events/activities are crucial for the implementation of GAD, promotion of inclusivity, and protection and fulfillment of women's and girls' rights and other vulnerable sectors	Increased awareness and continuous support of DILG personnel on GAD and implementation of related laws, policies, and international agreements	PAP: Strengthening of Internal Organizational Capacity	Participation of DILG in relevant events/campaigns at the national and regional levels and GAD-related inter-agency activities	1. RGADC Meeting Participated 2. Outreach Program for women 3. Inter Agency Participation to GAD Month 4. Women's Month - (LDN) - Care for Her: Women's Wellness and Self-Care Activity (DILG Camiguin) 5. 18-Day Campaign to End VAW - (LDN) 6. Anti-Sexual Exploitation of Children Celebration (LDN) 7. Participation in - Women's Provincial Summit, Intensified IEC to End VAW and Child-marriage Practices among IPs, and in Continuing CapDev for	MOOE - 160,000.00 PS - 1,169,843.37	2027 NEP	GFPS Members/ DILG Provincial /HUC/CMLGOO units	MOOE: Outreach Program: meals- 100 * 500/pax = 50,000.00 other expenses 20,000.00 Women's Month Meals/other expenses 70,000.00 Other activities: Meals/ other expenses 20,000.00 PS: 2 days Salary of all participating personnel (GFPS, GFPS Provincial/ HUC Focal persons/ C/MLGOOs GFPS: 2 days salary = 222,961.64 GFPS participants from Provincial /HUC units: 98 C/MLGOC (85,431.00/22 days * 2 days * 98 = 761,112.55 PO/HUC: PO/CD/PMLFP (137,362.00+85,431.00+69,130.00) days * 7 * 2 days = 185,769.18
7	Sec. 37 of RA 9710 or MCW calls for all NGAs to prepare and submith their respective annual GPB and GAD AR for review and endorsement by PCW following the conduct of gender audit, gender analysis, and/or review of sex-disaaggregated data	GPB and GAD AR annually prepared by all NGAs and endorsed by PCW ensures GAD mainstreaming in agency programs, policies, structures, systems, and processes	GAD mainstreamed in the Department's programs, policies, structures, systems and processes, with GPB, GAD AR and GMEF results annually endorsed/approved by PCW	PAP: Strengthening of Internal Organizational Capacity	Preparation and submission of GPB, GAD AR and GMEF for review and endorsement/approval of PCW	Prepared and submitted the fl. documents (including Meetings in the preparation) : - 2028 GPB - 2026 GAD AR - 2025 GMEF	MOOE - 48,750.00 PS - 167,221.23	2027 NEP		Meals of for 3 meetings (25pax) (650) = 48,750.00 PS. Salary of 80% of the total members of GFPS (25pax) (4 per meeting) (3 meetings) GFPS: 55,740.41 * 3 meetings = 167,221.23

8	MCW Sec. 17 provides for comprehensive, culture sensitive, and gender-responsive health services and programs covering all stages of a woman s life cycle and which addresses the major causes of women's mortality and morbidity. This includes access to services on maternal care, prevention and management of reproductive infections and cancers, assistance towards healing, recovery, and empowerment, as well as, management, treatment, and intervention of mental health problems of women and girls. Likewise, RA 11036 or the Mental Health Act also ensures the provision of mental health services that are responsive to the clinical, gender, cultural and ethnic and other special needs of individuals.	Access to health services, which include mental health as an integral part of women's overall health and well-being, is critical in ensuring that women achieve their full potential and thereby contribute to national development.	Increased productivity and positive mental health of personnel, esp. women	PAP: Strengthening of Internal Organizational Capacity	Provision of health care services, psychosocial and other interventions that address special needs of women to promote their mental health, overall wellness and productivity	Health care services/ activities for DILG personnel, esp women, to promote their mental health, overall wellness and productivity (specify) - Mental wellness for both men and women in DILG Region X (RO) - Webinar Series on Mental Health and Well-being (DILG Lanao del Norte) - WELLNESS HOUR [programmed daily 1 hour walk with rotating partners -for PO personnel] (BUK) - NATURE NURTURE - a "barkadahan"[open to to POs and FOs] concept of exploring nature to de-stress at the same time promoting environmental awareness and protection by doing trash clean-up on the chosen site (BUK) - PAINSTORMING SESSIONS [SLEs] embedded in the conduct of Staff Meeting, ICON [Individualized Conversation], and PSYCHOSOCIAL AND SPIRITUAL ENRICHMENT integrated in Provincial Team	MOOE - 357,781.64 PS - 676,178.64 MOOE- virtual activity of DILG Central Office and LGA No budget required	2027 NEP	Regional Office / DILG Lanao del Norte/ Bukidnon	MOOE: Charge to Year End Evaluation- 330pax (800/pax) = 264,000.00 PS: 1 day salary of DILG Region 10 employees, organic = 676,178.64 and COS = 93,781.64
9	Limited knowledge and/or appreciation of DILG personnel on GAD and implementation of related laws and policies concerning the Department	Rapid turn-over or replacement of personnel necessitates the continuous conduct of interventions to raise the appreciation and supoort on GAD, esp for personnel concerned in the implementation of related laws and policies	Increased awareness, appreciation and support of DILG officials and personnel on GAD-related initiatives/activities	PAP: Strengthening of Internal Organizational Capacity	a) Conduct of seminars/ training and other activities to increase awareness, appreciation and support of DILG personnel on GAD and related laws/ policies to promote gender equality and protection and fulfillment of [illegible]	Seminars/training and other related activities for DILG personnel provided (specify, such as, GAD Orientation, GST, implementation of relevant laws/policies, etc. and target [illegible]	MOOE - 199,681.64 PS - 811,405.48	2027 NEP	RO/DILG Provincial /HUC/C/MLGOOs	MOOE: Honorarium = 60,000.00 Meals = 45,900.00 P/HUC: Organic/COS (178+ 34 = 212) * 150 = 31,800.00 RO: Organic/COS (64+ 30 = 94) * 150 = 14,100.00
					b) Training on: b.1) Review and endorsement of LGUs' GPB and GAD AR b.2) Utilization of GADPBMS	1. 98 Technical personnel trained on JMC — on the review and endorsement of LGU GPBs and GAD AR to higher office	MOOE - 120,000.00 PS - 473,440.86	2027 NEP	LGCDD/DILG Provincial /HUC/C/MLGOOs	MOOE- 1 day x 150 pax @ 800/pax =120,000.00 PS: CHs/PMs/C/MLGOOs/PDs/CDs) 98 PCMs (85,431/ 22 days * 98) = 380,556.27
					c) Development of GAD-related training modules	Training modules developed (specify)	MOOE - PS -	GAA	ROs, BLGD, AS	
					d) Creation or Strengthening of MOVE	Regional MOVE created/ reconstituted Activities implemented for strengtehning of MOVE (specify)	MOOE - PS -	GAA	ROs, AS	

					e) Others, specify	Specify, incl coverage	MOOE - PS -	GAA	
10	Limited availability and access to information and IEC materials to support GAD	Inadequate means to internally and externally promote GAD and/or disseminate information and materials on DILG's related initiatives/services	DILG personnel and its clientele have easier access to information/materials on GAD and DILG's related initiatives	PAP: Strengthening of Internal Organizational Capacity	Updating/ Maintenance of GAD Corner, publication, digital posting and/or dissemination of GAD-related information/materials	**a) GAD Corner maintained in regional office both digital and onsite while onsite in provincial and highly urbanized city offices**	MOOE - 58,459.82 PS - 918,639.75	2027 NEP	RO/ DILG Provincial /HUC Units
						b) Publications and/or GAD updates/ activities posted in the office website and/ or social media accounts of the region and field operating units	MOOE - 5,000.00 PS - 6,153.27	2027 NEP	RO/ DILG Provincial /HUC Units
11	Limited number of DILG personnel are recognized/certified as GAD experts, such as in the National GAD Resource Pool (NGRP) and Regional Pool of GAD Resource Persons (RPGRP)	Limited number of DILG personnel seek to be part of the GAD Resource Pool (i.e., NGRP or RPGRP)	Qualified DILG personnel are certified as GAD experts and/ or enrolled in the GAD Resource Pool Program of PCW	PAP: Strengthening of Internal Organizational Capacity	Participation of DILG personnel in activities leading to certification in the NGRP/RPGRP	**Activities attended/participated (Accreditation Training)**	MOOE - 41,000.00 PS - 38,212.36	2027 NEP	RO /LGCDD/ Technical Officers qualified
12	Others							GAA	
								GAA	
						SUB-TOTAL FOR ORGANIZATION-FOCUSED	7,144,041.64		
						TOTAL GAD BUDGET	29,296,570.04		

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